

## Workplace Giving

While violence affects us all, violence against women and girls is one of the most pervasive human rights violations in the world.<sup>1</sup> **Globally, one in three women will experience violence in their lifetime. In Papua New Guinea (PNG), that rate increases to two in three.**<sup>2</sup> The reasons why family and sexual violence (FSV) happen are many and complex. FemiliPNG Australia and Femili PNG believe that complexity is not a barrier to action. Raising awareness, preventing, and responding to FSV is the path of hope and justice.

By implementing a workplace giving program at your organisation, **you can help us to support survivors of family and sexual violence in PNG.**

### Our support to survivors of FSV

**Femili PNG is a Papua New Guinean NGO that supports survivors of FSV in PNG.** They operate case management centres in Lae, Port Moresby and Goroka, and the Bel isi PNG Safe House in Port Moresby.

Over the past 9 years, Femili PNG has developed a strong track record of supporting survivors of FSV. **Over 6,100 individuals have been provided with case management assistance,** and have been able to access safe accommodation, medical support, law and justice interventions and other services. This has been achieved through close coordination with service providers and working to improve their capability through resourcing, training and case conferencing.

**FemiliPNG Australia (FPNGA) is an Australian support organisation for Femili PNG.** We recognise that local people, local communities, and local organisations are best placed to respond to the needs of Papua New Guinean families.

Our focus, then, is on being a good partner. FPNGA **provides technical expertise, governance, and financial support to assist Femili PNG** to increase their organisational capability and impact.

We **apply all profits and income towards activities that support survivors** of family and sexual violence in PNG and improve their access to services.

### What is Workplace Giving?

Employees make **small, automatic donations from their pre-tax pay** through their employer's payroll system. Workplace Giving can be complemented by company donation matching.

1. <https://www.unwomen.org/en/what-we-do/ending-violence-against-women/faqs/types-of-violence>

2. Fulu, E, Warner, X, Miedema, S, Jewkes, R, Roselli, T and Lang, J 2013. Why Do Some Men Use Violence Against Women and How Can We Prevent It? Quantitative findings from the United Nations Multi-country study on men and violence in Asia and the Pacific. Bangkok: UNDP, UNFPA, UN Women and UNV.

## Why Workplace Giving?

**1. The value of employee donations is increased.**

Since employee donations are made from their pre-tax pay, the value of each donation is increased. **A donation of \$20 only costs between \$11.00 and \$16.20 to the employee** (depending on their tax bracket), but FemiliPNG Australia receives \$20. If the workplace matches the donation, we receive \$40.

**2. It supports survivors of FSV.**

Workplace giving means **FemiliPNG Australia receives a steady income stream** to support Femili PNG's vital services. This helps to ensure long-term and sustainable programs are available to survivors of FSV in PNG.

**3. It enhances employee engagement and business performance.**

Workplace giving provides an opportunity for businesses and employees to work together towards a PNG free of FSV. This **helps staff to find a greater sense of purpose at work**; and to feel proud of their employer. It serves as an opportunity to increase staff retention and productivity.

Workplace giving is also a great way for employers to establish credibility as genuine corporate citizens.

## How to set up Workplace Giving?

Your organisation can support survivors of FSV in PNG by setting up a workplace giving program and donating to **FemiliPNG Australia (ABN 41 706 886 372)**. All donations go directly towards supporting Femili PNG's life-changing services. FemiliPNG Australia is endorsed as a Deductible Gift Recipient by the Australian Taxation Office.

Your payroll or accounting software can manage Workplace Giving. **Simply set up FemiliPNG Australia as a vendor**. Use these details:

**Donation reference:** WPG (your company name)  
**Account name:** FemiliPNG Australia Incorporated  
**BSB:** 062904  
**Account No.:** 10512306  
**Address:** C/- Development Policy Centre  
7 Liversidge Street  
Australian National University  
Acton, ACT 2601, Australia  
**Phone:** 02 6125 3446

FemiliPNG Australia will provide **quarterly email updates** on how your donations have helped survivors of family and sexual violence in PNG.

## Contact us

**Ph:** (02) 6125 3446

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**Web:** [femilipngaus.org](http://femilipngaus.org)