

# Workplace Giving

While violence affects us all, violence against women and girls is one of the most pervasive human rights violations in the world.<sup>1</sup> Globally, 1 in 3 women will experience violence in their lifetime. **In Papua New Guinea (PNG), that rate increases to 2 in 3.<sup>2</sup>** By joining the workplace giving program at your organisation, you can help us support survivors of family and sexual violence (FSV) in PNG.

## Who is Femili PNG?

Femili PNG is a Papua New Guinean NGO that **supports survivors of FSV and sorcery accusation-related violence (SARV) in PNG.** Since opening their first case management centre in 2014, they have supported over 6,100 individuals to access safe accommodation, medical support, law and justice interventions, financial support, and more. Femili PNG now operates support services in Lae, Port Moresby and Goroka.

## Who is FemiliPNG Australia?

FemiliPNG Australia (FPNGA) is an Australian support organisation for Femili PNG. We provide technical expertise, governance, and financial support to **assist Femili PNG to increase their organisational capability and impact.** We apply all profits and income towards supporting Femili PNG's life-changing services.

FPNGA (ABN 41 706 886 372) is endorsed as a Deductible Gift Recipient by the Australian Taxation Office.

## What is Workplace Giving?

Workplace giving allows employees make **small, automatic donations from their pre-tax pay** through their employer's payroll system.

1. <https://www.unwomen.org/en/what-we-do/ending-violence-against-women/faqs/types-of-violence>

2. Fulu, E, Warner, X, Miedema, S, Jewkes, R, Roselli, T and Lang, J 2013. Why Do Some Men Use Violence Against Women and How Can We Prevent It? Quantitative findings from the United Nations Multi-country study on men and violence in Asia and the Pacific. Bangkok: UNDP, UNFPA, UN Women and UNV.

## What are the benefits of Workplace Giving?

- 1. The value of your donation is increased:** Since your donation is made from your pre-tax pay, your tax benefits are immediate. A donation of \$20 only costs you between \$11.00 and \$16.20 (depending on your tax bracket), but FPNGA receives the full \$20.
- 2. It supports survivors of FSV in PNG:** As a free case management service, Femili PNG relies on donations to ensure long-term and sustainable programs are available to survivors of FSV in PNG. Workplace giving means FPNGA receives a steady income stream to support Femili PNG's vital services.
- 3. It's one of the easiest ways to make a big impact:** When you sign up for workplace giving, your donations are managed completely through your payroll. This makes donating to FPNGA, and opting-in and -out, easy.

## How much should I donate each pay cycle?

When you sign up to workplace giving, **it is up to you to decide how much you'd like to donate** each pay cycle. All donations over \$2 are tax deductible.

**\$9**

can support 4 case consultations with survivors

**\$70**

can help a survivor and their family relocate to escape violence.

**\$36**

can provide a survivor with food and necessities for a day.

**\$100**

can train 540 people to support survivors in their communities.

## How do I sign up to Workplace Giving?

You can sign up to the FemiliPNG Australia workplace giving program by **contacting your organisation's payroll team**. Provide them with your name, contact information and employee information, and tell them how much you would like to donate each pay cycle.

You are also welcome to contact us for further information about our work, or for support navigating the workplace giving program.

**Ph:** (02) 6125 3446

**Email:** [info@femilipngaus.org](mailto:info@femilipngaus.org)

**Web:** [femilipngaus.org](http://femilipngaus.org)