

1. Our commitment

FemiliPNG Australia (FPNGA) puts local leadership at the heart of all we do. Locally-led development recognises, respects and strengthens the leadership and decision-making of local individuals, organisations and institutions who are best placed to understand and respond to the needs of their communities. It is facilitated by strong and equal partnerships, quality direct funding, transparency and mutual accountability¹.

FPNGA's partnership with Femili PNG is grounded in its commitment to locally-led action. Fundamental to FPNGA's commitment is our belief that locally-led action is more than a mission-aligned approach. We believe that the impact, reach and effectiveness of our organisation is far greater when this commitment is deployed fully and authentically.

As a support organisation, FPNGA embeds in its philosophy and operations a model of locally-led development that is unusual among Australian development NGOs. WE are proud of this mode and, together with Femili PNG, we celebrate the evolution of a strong partnership with this commitment at the forefront of everything we do.

2. Our origins and approach

Friends of Femili PNG was established in 2015 at the initiative of Femili PNG, a Papua New Guinean NGO, to provide the support and resources they identified as necessary. The organisation was established to raise funds, mobilise resources and provide high-quality technical support from Australia, enabling Femili PNG to achieve its goals.

In 2023, our organisation changed its name to **FemiliPNG Australia**, but its articles of association (constitutional objectives) remained unchanged:

- To support and promote the work of Femili PNG to assist survivors of family and sexual violence in Papua New Guinea to access the services they need.
- To raise awareness on family and sexual violence in Papua New Guinea, and on what Papua New Guinea institutions and individuals are doing to respond to that challenge.
- To apply all profits and income of the association towards activities that support Femili PNG and, where appropriate and with the agreement of Femili PNG, other activities that support survivors of family and sexual violence in Papua New Guinea and improve their access to services.

3. Our guiding framework

Our 2023–2026 Strategic Plan reinforces this commitment through our vision, mission and four guiding pillars:

VISION: A strong and sustainable Femili PNG working towards a Papua New Guinea free of family and sexual violence.

MISSION: To be an effective, efficient, and ethical organisation supporting local solutions to family and sexual violence in PNG.

¹ Developed using the ACFID Locally-Led Action Toolkit definitions of locally-led development and local actors.

GUIDING PILLARS:

- I. Exemplary partnerships: We are accountable to Femili PNG's leadership and priorities.
- II. Strong governance: We ensure compliance with ACFID and ANCP standards.
- III. Financial security: We mobilise resources in Australia to support Femili PNG's work.
- IV. Valuing people: We build the skills and capacity needed to support locally led development.

4. Our principles in practice

While leadership over local services rests with Femili PNG, FemiliPNG Australia actively contributes to achieving shared goals. We engage as a strategic partner – mobilising resources, sharing expertise, and strengthening systems that enable Femili PNG to increase its impact. Our approach ensures that power, resources, and voice are exercised in ways that reinforce local ownership and decision-making while leveraging the strengths of our Australian-based support network.

FPNGA was established not only to meet a practical need (to provide support to FPNG from Australia) but also to embody a set of strong locally led development principles. These are:

- **Supporter not implementor.** Femili PNG is the implementor of projects/activities, and FPNGA is the supporter. That support role might itself involve the implementation of projects (e.g. training), but the basic division of roles is clear.
- **Long-term support.** FPNGA will provide long-term support to Femili PNG. This is essential in a difficult operating environment such as PNG.
- **Filling skill gaps.** FPNGA provides technical support skills in areas that Femili PNG needs at the time, seeking to build these capabilities within Femili PNG through a peer-support model. This support is committed to Femili PNG over the long-term.
- **Good donor practice.** FPNGA intends to embed good donor practice. By working in a dedicated relationship with a single strong partner, FPNGA seeks to impose as little as possible in additional transaction costs.
- **Core funding.** Core funding is the gold standard for locally-led development and will be undertaken where recipient-organisation financial management is sound and there is alignment of objectives. Both conditions are met for the FPNG-FPNGA relationship.
- **A focused approach.** Support to Femili PNG will be the primary focus of FPNGA.
- **A close and transparent relationship.** Femili PNG operates in full visibility of FPNGA. FPNGA is a member of Femili PNG's Executive Management Committee and a participant in Femili PNG Board meetings.
- **Broader influence.** FPNGA seeks to have a broader influence on the Australian NGO sector, and challenge the conventional way of doing NGO business by pushing for localisation and against power imbalances.

5. Review Process

The FPNGA ED is responsible for maintaining this document, including updating confirmed changes, informing staff of the changes, and disseminating the latest version to all personnel. This statement will be reviewed at least every three years or more frequently if required due to changes in external standards, organisational priorities, or learnings from implementation.