

Annual Report 2022-23

FemiliPNG Australia works in partnership with local and international organisations to prevent and respond to family and sexual violence in Papua New Guinea (PNG).

Our vision

A strong and sustainable Femili PNG working towards a Papua New Guinea free of family and sexual violence.

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Our values

FemiliPNG Australia's values are the cornerstones of our organisation. These values not only reflect who we are as an organisation, but also shape our approach to our work and projects.

Respectful partnerships: We believe the best outcomes can be achieved through partnerships that are responsive and founded on listening, learning and mutual respect.

Equality: All people deserve to live a life free from family and sexual violence.

Integrity: We are honest and act ethically to achieve our mission. We take individual and collective responsibility to ensure that our actions reflect our words.

Kindness: We work with empathy and compassion, for ourselves and for others.

Courage: We have the courage to lead, to take on big challenges. We are not afraid to fail.

Resilience: Our commitment is long-term, and our organisation will be here to see the mission through.

Our mission

To be an effective, efficient, and ethical organisation supporting local solutions to family and sexual violence in PNG.

Letter from Stephen Howes, Chair FemiliPNG Australia

"This will be the last letter I write as Chair of FemiliPNG Australia, a role I have held since 2015, when the organisation was created, and christened Friends of Femili PNG. Since then, Friends, or, as we now call it, FemiliPNG Australia, has been on an exciting journey."

▼ + Read Stephen's full letter

This will be the last letter I write as Chair of FemiliPNG Australia, a role I have held since 2015, when the organisation was created, and christened Friends of Femili PNG. Since then, Friends, or, as we now call it, FemiliPNG Australia, has been on an exciting journey.

A lot has changed, but one thing remains constant. FemiliPNG Australia is a support organisation for Femili PNG, the Papua New Guinea NGO that provides a crisis service for survivors of family and sexual violence. In the words of our constitution, our first goal is to "support and promote the work of Femili PNG". FemiliPNG Australia provides critical technical support to Femili PNG, especially in the areas of data management, corporate governance, and donor relations. FemiliPNG Australia also plays an important funding role. In particular, the funds we raise and transfer to Femili PNG help sustain the third Femili PNG case management centre, in Goroka in the Highlands.



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Femili PNG has become a stronger organisation since its commencement in 2014, growing rapidly. FemiliPNG Australia has also had to grow our staff and revenue to keep up.

Until 2021, Femili PNG and FemiliPNG Australia shared the same board. At the end of 2021, a separate board for FemiliPNG Australia was created. As chair of the Femili PNG board, I agreed to chair the new FemiliPNG Australia board, but only on an interim basis. I am delighted to announce that Professor Shelley Mallett will take over as Chair of FemiliPNG Australia in 2024.



Finally, our name has changed: from Friends of Femili PNG to FemiliPNG Australia. The new name stresses our Australian identity, as well as the close links between Australia and PNG that we ourselves embed and that we desire to see fostered more broadly.

I'm proud of all that FemiliPNG Australia has achieved so far. I'm also proud of helping set up an organisation that embeds the principle that, when it comes to development, outsiders should, wherever they can, play a supporting role. That's not a new idea but it is one that it still not taken seriously enough in international development.

I want to thank everyone who has helped FemiliPNG Australia on its journey so far: all our board members, staff and volunteers, past and present, and our many donors, big and small.

I'm confident that FemiliPNG Australia will go on to do many more wonderful things to support Femili PNG in new and creative ways. And I look forward to staying involved as a volunteer and as Femili PNG's representative on the FemiliPNG Australia board.

**Stephen Howes**

Outgoing Chair, FemiliPNG Australia

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Founded in 2015, under the name *Friends of Femili PNG*, FemiliPNG Australia is an incorporated association in the Australian Capital Territory, a registered charity with [ACNC](#) and a member of the Australian Council for International Development (ACFID). As a signatory to the ACFID [Code of Conduct](#) we are committed to adhering to high standards of governance, public accountability and financial management. We are a

valued partner of the Australian Government, receiving flexible funding under the [Australian NGO Cooperation Program](#) (ANCP) each year.



ACFID
MEMBER



In the spirit of reconciliation FemiliPNG Australia acknowledges the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past and present. We particularly acknowledge the Ngunnawal and Ngambri people, who are the Traditional Custodians of the Country that is now the Canberra Region; where our head office is based.

FemiliPNG Australia's key partner is [Femili PNG](#); a leading Papua New Guinean non-government organisation that provides free, survivor-focused, and empowering case management services; research-based advocacy; outreach and training. You can find out more about the work of Femili PNG [here](#), and download their annual report [here](#).

FemiliPNG
care. support. change.

FemiliPNG Australia's highlights of 2022-23: Building on strong foundations

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This year we have extended our capacity to deliver high quality international development programs and technical support to our partners. FemiliPNG Australia has appointed its first full-time CEO, expanded our team to five personnel (4.8FTE), increased revenue to \$744,000, changed our name, and developed our first strategic plan.

▼ + Find Out More

Advancing governance to better support our work

Name change

In 2022-23, we **changed our name** from *Friends of Femili PNG* to FemiliPNG Australia. The new name, FemiliPNG Australia, recognises our commitment to, and close partnership with, Femili PNG; the name change reflects our mission; and speaks to our Australian identity.

FemiliPNG
Australia

Strategic plan

FemiliPNG Australia developed our first **Strategic Plan**, allowing the organisation to reflect on where we have come from, and where we are going. A refreshed vision and mission will guide our steps into the future. You can download the one page summary [here](#), and our full Strategic Plan [here](#).

Rules of association

Alongside updating our vision, mission and values as part of the strategic planning process, the Board has updated our governing document or [Rules of Association](#). They are available for download [here](#).

Our work with Femili PNG

FemiliPNG Australia believes in locally led development. Local organisations, communities and people are best placed to respond to the challenges of family and sexual violence.

This means that we do not deliver or direct services. We are a support organisation for Femili PNG, providing complementary technical skills to support Femili PNG's frontline role in presenting and addressing family and sexual violence in PNG.

In 2022-23, FemiliPNG Australia provided technical support to Femili PNG in a variety of areas, including corporate governance, financial management, donor relations, information systems, fundraising and communications.

We also provided financial support for the Femili PNG Goroka Outpost in the Highlands, transferring \$318,108 to Femili PNG over the course of 2022-23 to keep this office running.



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▼ + Find out more

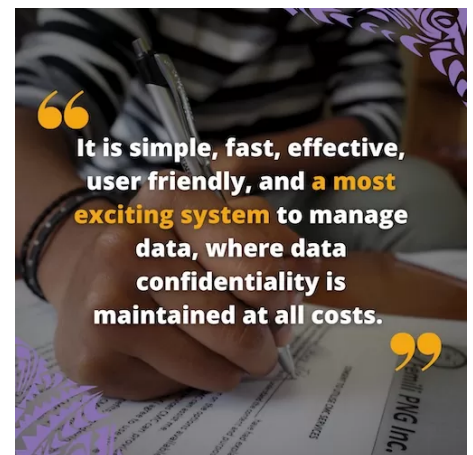
Client management systems

The Client Management System (CMS) has enabled caseworkers to spend more time focusing on clients and less time completing paperwork. Managers are better able to monitor and evaluate their services in real time, and provide clear reporting to their Board, key donors and funders. You can read more about our work to develop the CMS [here](#), and [here](#).

Keeping track of referrals, clients, and client outcomes while maintaining confidentiality is an important technical capability for Femili PNG. The CMS project's staged roll out over the last two years is now complete.

Goroka Outpost

Femili PNG's Goroka Outpost connects survivors of family and sexual violence in the Eastern Highlands to case management services that support access to medical, law and justice, vocational, and safe accommodation services. The small Goroka Outpost also raises awareness and provides education to service providers, community leaders, schools and communities across the Eastern Highlands. You can read more about the Goroka outpost [here](#). FemiliPNG Australia provides the financial support that keeps the Femili PNG Goroka Outpost going. We acknowledge the valuable support provided by the Australian Government through the [Australian NGO Cooperation Program \(ANCP\)](#) to the Goroka Outpost.





As part of our commitment to excellence, FemiliPNG Australia welcomes feedback, suggestions, compliments and complaints. We aim to make this process as accessible as possible. Feedback can be given by phone, email, in person or in writing. Find out more [here](#).

Femili PNG in 2022-23

Femili PNG has been highly effective in 2022-23, providing survivor-focused, and empowering case management services to 1,590 clients via their three case management centres in Lae, Port Moresby Goroka.

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Femili PNG achieved several important milestones during the year, including:

- Support to the Seventh Day Adventist Church to open a new and much-needed Safe House in Lae
- An emergency response to an outbreak of violence in July 2023 in Porgera, Enga
- Receipt of funding support from the Government of PNG
- A large program of outreach in Oro and the Highlands



Lae Casework Manager, Ms Evan Bieso speaking to an Anglican Church congregation at Holy Name Parish Kebera in Kokoda, Oro Province.



One of many children who participated in the 'stop violence' hand painting activities during 67th Goroka Show in Goroka, Eastern Highlands Province.



Lae Outreach Officer, Georgina Ira speaking to Huonville Primary School teachers during an information session.

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Fundraising for impact

Successful fundraising ensures our impact is not only sustained, but also able to grow. FemiliPNG Australia appreciates the financial support provided by generous people throughout Australia who donate, support our fundraising events and purchase bilums, coffee and other merchandise.

Thank you to everyone who continue to make our work possible!



Some of our #RunForFemiliPNG team members at the Canberra Marathon



Canberra markets have been a great opportunity to meet new and existing supporters



Lesley Wengembo, designer of our beautiful coffee art

▼ + Find out more

PNG Independence Day: September 2022

FemiliPNG Australia joined in celebrations of PNG's 47th Independence Day at the PNG Federation Queensland Inc (PNGFQI) day at Beenleigh.

This year's PNGFQI event was the largest on record, with a program full of cultural performances and stallholders selling a range of traditional foods and handmade items. It was a wonderful opportunity to connect with the PNG community in Brisbane and raise awareness of Femili PNG's important work. Thank you to the hundreds of people who stopped by to chat!



Canberra times marathon festival: April 2023



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#RunforFemiliPNG runners and supporters at the post-event morning tea

On 16th April 2023, a dedicated group of supporters braved the wet weather to #RunforFemiliPNG at the Canberra Times Marathon Festival. Together, our runners raised more than \$41,000 for Femili PNG's life changing work. A special thank you to the PNG High Commission, who hosted a morning tea for runners and their supporters after the event. You can browse through photos from the day [here](#).



Clare, Fiona & Fiona starting the race strong



Andrew starting his race



David and Natasha crossing the finish line

Kingtau Mambon: Runner's profile

Working as a tutor at the University of PNG, Kingtau first learned about Femili PNG's work from his colleagues at the university. He was awarded a scholarship through the ANU-UPNG partnership to study a Master of International and Development Economics in Canberra. With a passion for non-profit community projects that aim to make society a better place for everyone, Kingtau enthusiastically signed up to #RunforFemiliPNG in 2022. He came back for another year in 2023.

We are grateful for the support Kingtau has given to our cause. You can learn more about his #RunforFemiliPNG [here](#).



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Femili PNG coffee

A year on from launching the Femili PNG Coffee brand, our delicious beans are gaining popularity with coffee-drinkers around Australia.

Every sip of Femili PNG Coffee supports women in PNG. We source our green beans from the Ukuni Women's Association, located in the remote Western Highlands of PNG. This cooperative was formed in 2010, with the aim of providing opportunities to female coffee growers. It has 194 registered members, who together farm over 720,000 coffee trees. All funds raised from our coffee also support Femili PNG to link survivors of gender-based violence with the services they need.



We get money from coffee and help our children to be educated so that they can bring services into our community

Rachel, coffee grower

Our beans are expertly roasted by local coffee roaster, [Niugini Arabica](#). They know exactly how to bring out the unique flavours and aromas while they roast our Femili PNG Coffee in their café in Curtin, ACT. Buy

yours [here](#).

▶ + Find out more

Our supporters

Volunteers

Thank you to those volunteers who have contributed to FemiliPNG Australia this year.

We are grateful for your contribution to our work, and your ongoing enthusiasm.



Funders and organisations

The Development Policy Centre

FemiliPNG Australia appreciates the support provided by the team at the [Development Policy Centre](#), Crawford School of Public Policy, at the Australian National University. The Development Policy Centre provides free office space and administrative resources; allowing us to focus more of our time and resources on our mission!

The Australian Government

FemiliPNG Australia is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for managing the Australian Government’s development program. We receive support through the [Australian NGO Cooperation Program \(ANCP\)](#) each year.

Mundango Abroad

Mundango Abroad has generously provided AUD50,000 in flexible funding this year.

Mundango Abroad, a private ancillary fund, is a long-time supporter of Femili PNG and FemiliPNG Australia. They have contributed, over many years, to Femili PNG’s strategic priorities and long-term sustainability.

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**DEVELOPMENT
POLICY CENTRE**



Regular givers

Regular Givers provide monthly donations to support the life-saving and life-changing work of Femili PNG and FemiliPNG Australia.

Financial barriers can easily prevent survivors of family and sexual violence from accessing the help they need. This makes the free case management services Femili PNG provides essential to enable more women and their families to access these vital services.

FemiliPNG Australia's Regular Givers play a pivotal role in helping to provide a steady source of funding to support these services.

Regular Givers also enable FemiliPNG Australia to continue to provide our technical assistance to Femili PNG. Thank you to all our Regular Givers, who gave more than \$16,000 in 2022-23.

We could not achieve what we do without you!

FemiliPNG Australia is endorsed as a Deductible Gift Recipient by the Australian Taxation Office. This means that all donations over \$2 are tax-deductible.

When you sign up as a Regular Giver, it is up to you to decide how much and how often you'd like to donate.

You can sign up as a regular giver [here](#), or by emailing info@femilipngaus.org to set up a direct depos



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Our board

FemiliPNG Australia is supported by a dedicated and accomplished Board. Their collective expertise and commitment play a pivotal role in guiding the organisation towards its mission.

Our Board members in 2022-23:

- Professor Stephen Howes
- His Excellency Mr John Ma'ō Kali CMG OBE
- Daisy G Plana
- Denga Ilave
- Mehere Maladina
- Sue Sadauskas
- Tom Sloan



Our team

We are proud of the FemiliPNG Australia team, and we thank them for their commitment and work this year. You can read more about our people [here](#).

Our team members in 2022-23:

- Lauren Hallett

- Fiona Gunn
- Fiona Brown

- Paul Scott
- Andrew Howes
- Jaida Damstra



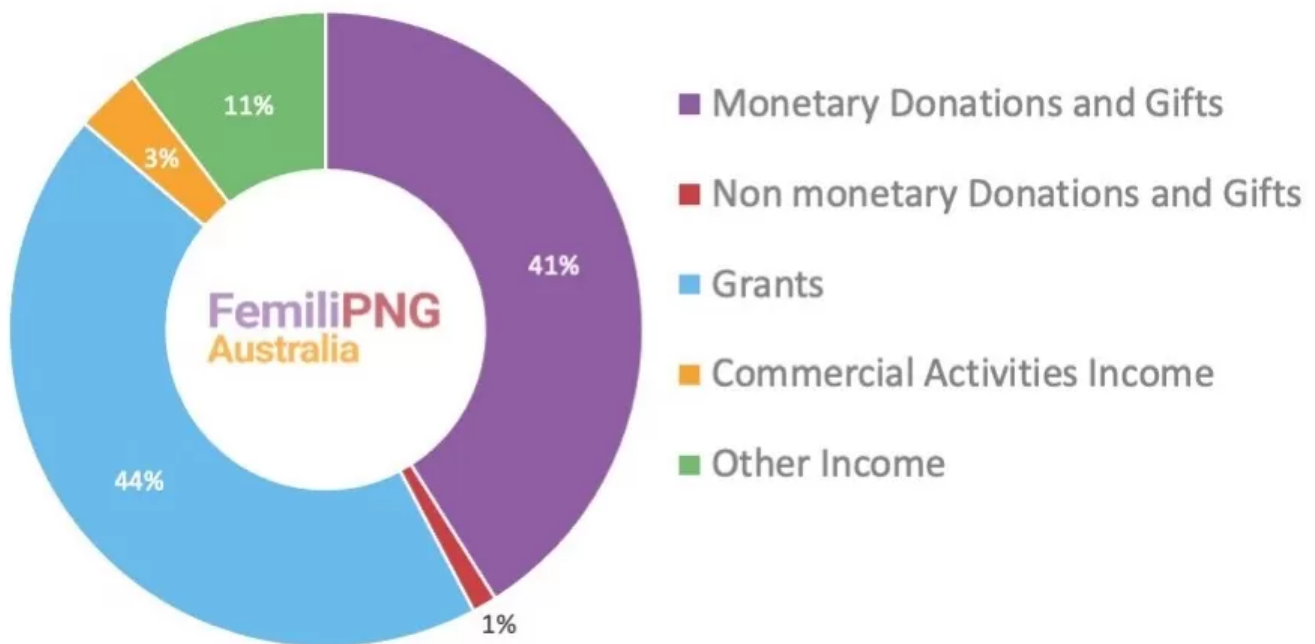
Financial overview

Friends of Femili PNG changed names on the 1st of July 2023. This Annual Report has been drafted under our new name of FemiliPNG Australia. The Audited Financial Statements refer to our accounts as Friends of Femili PNG which was our legal entity at 30 June 2023. All financial information referenced to FemiliPNG Australia in this financial overview are drawn from the Friends of Femili PNG Audited Financial Statements.

Where did our funds come from?

In 2022-23, FemiliPNG Australia had a total revenue of \$743,919, an 8% increase on last year’s total of \$686,959. This was achieved through generous donations from our supporters and an increase in funding from the Australian Government (DFAT) as the result of the Federal Government’s pre-election pledge to increase support for the ANCP program, through which FemiliPNG Australia is an accredited organisation. Commercial Activity Income increased by 76% on last year, primarily through the growth and momentum of online coffee sales.

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Where did our funds go?

In 2022-23, FemiliPNG Australia’s total expenditure was \$767,943, a 42% increase on last year’s total of \$442,698.

Our total spend on our International Programs was \$513,390. 62% of these funds were provided to Femili PNG in the form of cash transfers, to support delivery of their services, in particular the Goroka Office (\$318,108). The remaining funds were used for critical technical support. Commercial Activities Expenditure increased in line with income. These costs were particularly high in 2022-23 due to establishment costs that will reduce expenditure in the long term, and allow FemiliPNG Australia to operate ethically, paying a fair price for quality goods.



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Statement of Profit and Loss 2022-23

Revenue	2023 (\$)	2022 (\$)
Monetary Donations and Gifts	305,137	367,749
Non-monetary Donations and Gifts	9,330	8,402
Bequests	-	10,000
Grants		
DFAT (ANCP)	277,119	150,000
Australian Foundations (Mundango)	50,000	50,000
Commercial Activities Income	24,996	6,090
Other Income	77,337	94,718
Total Revenue	743,919	686,959
Expenditure		
International Aid and Development Programs		
International Programs		
Funds to International Programs		
- Funds to Femili PNG	318,108	145,000
Program Support Costs	191,591	153,788
Community Education	3,691	-
Fundraising Costs	-	-
- Public	99,298	64,543
- Government, multilateral and private	-	20,167
Accountability and Administration	120,175	50,798
Non-monetary Expenditure	9,330	8,402
Total International Aid and Development Programs	742,193	442,698
Commercial Activities Expenditure	25,750	-
Total Expenditure	767,943	442,698
Total Loss from ordinary activities	(24,024)	244,261

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For a more detailed understanding of our financial performance please download a copy of our [Audited Financial Statements](#), OR request a copy by email: info@femilipngaus.org

Friends of Femili PNG's non-monetary donations and expenditures are in the form of pro bono work, contributed by volunteers.

Summary financial information has been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on our financial presentation and disclosure requirements, please refer to the ACFID Code of Conduct Implementation Guidance available on their [website](#).

FemiliPNG Australia and Femili PNG are related parties and have declared all related party transactions as part of the audit process in 2022-23.

Auditors report

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
FRIENDS OF FEMILI PNG INCORPORATED**

We have audited the financial report of Friends of Femili PNG Incorporated. ("the Association") which comprises the Members Report, Statement of Financial Position as 30 June 2023, Statement of Profit or Loss, Statement of Changes in Equity and Statement of Cash Flows for the year ended 30 June 2023, a summary of significant accounting policies, other explanatory notes and the Members Declaration.

Qualification

It is not practicable to establish accounting controls over cash receipts from all sources beyond the recording of amounts entered in the books and records.

The audit opinion expressed in this report has been formed on the above basis.

Opinion

In our opinion, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2023 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared to assist the Association meet the requirements of Note 1. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter. The Members are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

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**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
FRIENDS OF FEMILI PNG INCORPORATED**

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PKF Canberra



Anthony J. Bandle FCA
Partner

Dated This 31 Day of October 2023

Liability limited by a scheme approved under Professional Standards Legislation

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FemiliPNG Australia

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