



Friends of  
**FemiliPNG**  
care. support. change.

Annual  
Report  
2021-22



# Contents

A letter from the Friends of Femili PNG Board.....	3
About us .....	5
Highlights.....	6
Femili PNG’s work with survivors.....	8
Funding.....	13
Fundraising .....	16
Volunteers and pro bono support.....	20
Staffing.....	21
Board .....	22
Governance.....	24
Financial statements.....	25



# A letter from the Friends of Femili PNG Board

The Board of Friends of Femili PNG (Friends) was established to support Femili PNG and the outstanding work it does to improve responses to family and sexual violence and provide assistance to survivors in PNG. Femili PNG is a PNG NGO which started operations in 2014 while Friends began operations in 2015 and is an Australian NGO. Both organisations have grown significantly in a relatively short period of time.

Last year, it was decided that Friends would establish its own Board, ending the shared arrangement with Femili PNG. We did this both to strengthen the leadership of Friends, and to avoid overloading the Femili PNG team. To signify this milestone, we thought that this year it would be appropriate for the annual report letter to come to you from the new Friends Board.

The Friends Board currently consists of a group of seven, from diverse backgrounds, all committed to do what we can to support Femili PNG. We all believe in localisation which is the idea that citizens must drive change, and that overseas NGOs work best when they work through local NGOs.

The Friends Board includes a representative of the Femili PNG Board (Stephen Howes) and a representative of Femili PNG management team (Daisy Plana and Denga Illave, alternating). The Patron of Femili PNG and the PNG High Commissioner to Australia, His Excellency John Kali is our Deputy Chair. Our other members include supporters from the Australian community with extensive contact with and background in PNG, including Sue Sadauskas (retired senior civil servant and trainer of the PNG civil service), Mehere Maladina (originally from PNG, now working as a lawyer in Brisbane), and Tom Sloan (CEO of consulting company, Sustineo, which has a strong PNG focus).

Our inaugural meeting was on March 5, 2022. One of our key early decisions has been to employ a dedicated CEO, and to separate out the role of Development Adviser to Femili PNG and CEO of Friends. We are delighted that Fiona Gunn, who has played both roles so ably since 2018 is staying on as Development Advisor. We thank Fiona for the excellent service she has provided, and the heavy work load she has carried over the years. We look forward to working with Lauren Hallett from November 2022 onwards as our CEO. Lauren has a long history working in the Pacific, and leading NGOs through a decade with Motivation Australia, which works in the Pacific on disability issues.

Another milestone for the year just finished was that we started to receive funding from the Department of Foreign Affairs through the Australian NGO Cooperation Program (ANCP) program. We have decided to initially focus this funding on the small office (outpost) Femili PNG has established in Goroka in the Highlands Region. This office represents a low-cost way of expanding the operations of Femili PNG into the Highlands of PNG, and we are proud to be

able to support this important pilot. The evaluation Friends has carried out of the Goroka outpost certainly shows some promising results.

As a Board, we have also observed the wide range of support that the highly motivated Friends staff provide to Femili PNG, including help with IT systems and troubleshooting, financial reporting and management, the development and maintenance of Femili PNG's unique client management system, and support for donor reporting and proposals and with fundraising. We have also discussed how we can assist in enhancing and further developing the core skills needed by the FPNG staff.

After trying circumstances over two years due to COVID-19, our fundraising is back in full swing. During the year we launched our online shop, *Gifts for Good*, where you can now find onesies and t-shirts featuring a design by PNG artist Lesley Wengembo and coffee sourced from female PNG coffee farmers.

Our #RunForFemiliPNG team in the Canberra Times Marathon Festival in April 2022 was the biggest yet, with 44 runners. We raised \$44,000, another record, and Friends easily topped the fundraising leader board.

With international borders open again, the first visit from the Friends Board to PNG took place in April, when Femili PNG Patron and Friends Board Member, His Excellency John Kali visited the Lae and POM offices and also visited the female coffee cooperative of Ukuni in the Western Highland, whose coffee we are now selling.

We know that we are still in the early stage of a long journey and that a lot more work needs to be done to ensure that Friends is able to provide sustainable, effective, long-term support to Femili PNG however the progress made so far has given us confidence going forward. We thank all who have supported Friends and Femili PNG, whether financially or through volunteering, and we look forward to the next steps on this exciting journey, which we are privileged to be part of.



**Stephen Howes**  
Chair of the Board



**HE John Ma'o Kali**  
**CMG OBE**  
Deputy Chair of the Board



**Tom Sloan**  
Treasurer



**Mehere Maladina**  
Secretary



**Sue Sadauskas**  
Board member



**Daisy Plana**  
rotating ex officio role



**Denga Ilave**  
rotating ex officio role



# About Us

Friends of Femili PNG is based in Canberra Australia and is the Australian support organisation for Femili PNG. Friends of Femili PNG supports projects to assist survivors of FSV in PNG. Friends of Femili PNG has three objectives:

1. To support and promote the work of Femili PNG to assist survivors of family and sexual violence in Papua New Guinea to access the services they need.
  2. To raise awareness on family and sexual violence in Papua New Guinea, and on what Papua New Guinea institutions and individuals are doing to respond to that challenge
  3. To apply all profits and income of the association towards activities that support the survivors of family and sexual violence in Papua New Guinea and improve their access to services .
- 



# Highlights

## 2021-22 has been a year of positive growth, change and development for Friends of Femili PNG.

With support from the Australian Government through the ANCP, Friends of Femili PNG was able to fund Femili PNG's Goroka Case management Outpost. The Outpost opened in early 2021 with establishment funding under the EU-UN Spotlight Initiative. Co-located with the Eastern Highlands Provincial Community Development Office, the Outpost comprises two caseworkers who work closely with local service providers to link survivors of FSV and SARV to services. In 2021-22, Femili PNG assisted 106 survivors in Goroka.

Friends of Femili PNG assisted Femili PNG in the design of the next phase of Lae operations and an evaluation of the first year of operations of the Goroka Outpost.

In 2021-22, Friends of Femili PNG assisted with the redevelopment and launch of the Femili PNG website, which is helping to reach more survivors and providing easier pathways for them to seek help, provide additional resources and information, and provide a gateway for donations and online purchases. The redesign of the website was a collaboration between Friends of Femili PNG's Information Systems Officer and the Femili PNG team.

Efforts have also been focused on setting up a dedicated Case Management System (CMS). The new online CMS will enable caseworkers to provide more detailed information and real-time tracking of client outcomes and give greater insight into Femili PNG's work with survivors.

After the last two years being affected by COVID-19, fundraising increased in 2021-22. Our regular and one-off donors have maintained their support and generosity for which we are very grateful.

One of Friends of Femili PNG's biggest fundraising highlights this year was The Canberra Times Marathon Festival. It was our best run yet and saw a significant increase in participants, teams, support and donations.

With the introduction of our online shop in December 2021, we have been able to further support the work of Femili PNG through our e-commerce initiative. Our online shop is building momentum, with supporter T-shirts, tote bags and even pikinini 'onesies' available for purchase. In May 2022 we added coffee beans and ground coffee sourced from female coffee growers in PNG to the online shop which has been very successful to-date with sales figures increasing monthly.



*Source: Lynton Crabb*

## In 2021-22, Friends of Femili PNG:

- Funded Femili PNG's Goroka Case Management Outpost with the support of the Australian Government through the ANCP.
- Completed the evaluation of the first year of operations of the Goroka Case Management Outpost.
- Supported Femili PNG in areas of governance, policy development and implementation, reporting, program design, monitoring and evaluation, and communications.
- Supported the Femili PNG finance team in Lae, Port Moresby and Goroka by assisting with monthly financial reconciliation and reporting, and by aiding with financial systems and budgeting.
- Implemented major changes to Femili PNG's data collection and monitoring including introducing a new client management system.
- Redeveloped the Femili PNG website, in close consultation with key Femili PNG staff.
- Continued to work with partners and other NGOs including the Kokoda Track Foundation.
- Assisted Femili PNG to broker new partnerships, such as with K92 Mining.
- Assisted with managing partnerships with donors such as UN agencies, *Pacific Women Shaping Pacific Development* and DFAT.
- Maintained high standard of governance to comply with the ACFID Code of Conduct and ANCP.
- Coordinated fundraising events and campaigns, such as the #RunForFemiliPNG at the Canberra Times Marathon.
- Launched *Gifts for Good* online shop, with proceeds supporting the work of Femili PNG. Coffee sold from the shop is sourced from women coffee growers in PNG.
- Supported Femili PNG to assist 1,348 survivors of FSV and SARV to access services such as law and justice interventions, medical assistance, safe accommodation, and more.

### Helping Femili PNG manage their client data

One focus area for Friends of Femili PNG this year has been improving and expanding Femili PNG's data management and reporting processes.

Femili PNG saw over 1,300 clients last year and keeping track of all the services, interventions and referrals provided to these clients is no mean feat. Friends of Femili PNG provides technical expertise to help securely process and analyse this data.

This year, Friends of Femili PNG has been working closely with caseworkers and managers at Femili PNG to develop a Case Management System that can track and monitor case progress in real time. This will enable caseworkers to quickly review and advance the needs of clients.

Friends of Femili PNG developed the system and began training Femili PNG staff in late 2021. Now, efforts are focused on integrating more Femili PNG processes into the system. Once complete, the system will empower Femili PNG by enabling staff to conduct their own data analyse and reporting, without ongoing assistance from Friends of Femili PNG.

# Femili PNG's work with survivors

Femili PNG's caseworkers work directly with FSV survivors in PNG to ensure that they can access the services they need. Caseworkers assist survivors with referrals to external service providers like police, health centres, courts or welfare, and direct support like counselling or legal advice. Femili PNG works closely with partners so clients can access critical services like safe house accommodation, police and legal interventions, and medical care.

## Case Management

Femili PNG continues to meet its case management targets in 2021-22. Across the three locations (Lae, POM and Goroka), the case management team assisted 1,348 survivors across 8,797 consultations. 10,787 follow-ups were held, which can range from liaising with service providers about cases, to discussing options with survivors.

In Lae, 504 cases were opened this year, (446 new clients, 58 re-opened). The Bel Isi Initiative CMC in Port Moresby opened 348 cases (317 new clients, 31 re-opened). Femili PNG's case management operation in Goroka opened 80 cases (79 new clients, 1 re-opened). Of this total 8.4% clients were people living with a disability.

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	Cases opened by case type and CMC			Grand Total
	Lae	Port Moresby	Goroka	
IPV	411	281	70	762
Child abuse	71	36	1	108
Sorcery-related	14	13	8	35
non-IP SV	6	7	1	14
Other	2	11		13
Grand Total	504	348	80	932





932  
Cases Open

The number of people who experienced an incident and sought help from us this FY.

1,348  
Clients Assisted

The number of people who Femili PNG directly assisted throughout the FY. Includes cases opened last year that have progressed this year.

308  
IPOs Lodged

Clients often need assistance lodging interim protection orders (IPOs) in court. If granted, these specify rules that perpetrators must follow, such as not contacting the survivor.

240  
IPOs issued

The number of IPOs that were granted by the courts with the assistance of Femili PNG.

151  
POs issued

After obtaining an IPO, clients can obtain a protection order which enforces the rules against the perpetrator for a longer period, such as two years.

2,156  
Referrals

Femili PNG helps clients by referring them to other service providers. Last FY, we provided 2,156 of these referrals.

454

People in safe accommodation

Throughout the year, Femili PNG helped 454 to find and stay in safe accommodation.

51

Repatriations

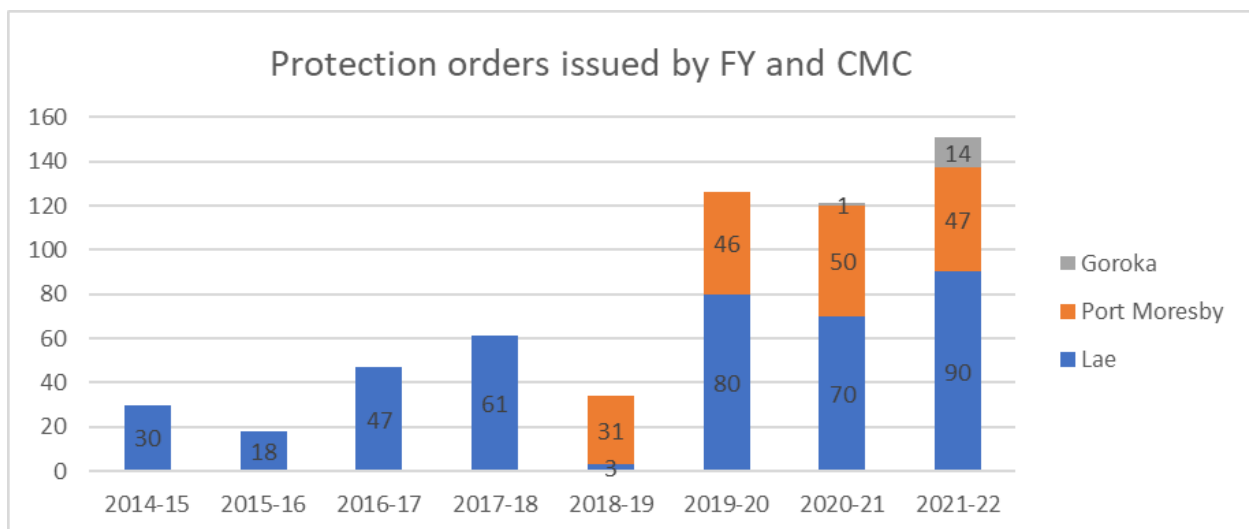
Some survivors need to relocate or repatriate to escape violence.

59

Business start-up kits

Femili PNG provides business kits to empower survivors to earn an income. This can enable them to escape financial abuse and provide for their family.

This year, more protection orders were issued to Femili PNG clients than any previous year. These protection orders are vital to the ongoing safety of survivors as it dictates rules that perpetrators must follow for up to two years. This is due in part to the opening of the case management outpost in Goroka, but also an increase in the number issued in Lae and Port Moresby.



# Development support to Femili PNG

Friends of Femili PNG provides financial and technical support for Femili PNG in order to enhance Femili PNG's organisation outcomes and improve long term sustainability. Key areas of support are governance, program management and policy development, support to Femili PNG's executive management, support of IT functions, media and communications assistance, financial management support and assistance with data collection, management and interpretation.

During 2021-22 Friends of Femili PNG supported Femili PNG by:

- Reviewing and developing the policy frameworks covering both organisations
- Providing high level support and assistance to Femili PNG to meet the reporting requirements of donors
- Evaluating the first year operations of the Goroka Outpost
- Assisting with program design of phase three of Lae Operations 2023-2028
- Redeveloping Femili PNG's website to provide clearer pathways for survivors seeking assistance, and better tell the story of Femili PNG's work
- Working closely with Femili PNG's Communications and Public Relations Manager on social media, website and newsletter articles and to launch the new Femili PNG website
- Participating in Femili PNG's annual planning and budgeting processes
- Assisting Femili PNG with the financial audit preparations for 2021-22
- Supporting Femili PNG's monthly financial checks
- Assisting the case management team to establish a new case management system for collecting client data

2022-23 is already shaping up to be a busy year and we look forward to working with Femili PNG on the following:

- Continued assistance with the program design of Phase Three of Lae Operations to 2027
- Supporting Femili PNG to further diversify its funding sources
- Refreshing Femili PNG's marketing and communications collateral
- Assisting with policy implementation by working with Femili PNG's HR Manager to develop training materials
- Expanding fundraising activities in PNG
- Continuing to monitor the Goroka Outpost and work with Femili PNG to maintain the high quality of services provided there.

## Website redevelopment

Thanks to additional funding from the “Pacific Women Shaping Pacific Development” program, Femili PNG was able to redevelop their website in 2021-22. Friends of Femili PNG’s Information Systems Officer led the redevelopment process, coordinating with Femili PNG’s Communications and Public Relations Manager. Femili PNG thanks web developers Futuretheory for their development support and vision throughout the project. The primary aim of the redevelopment was to better help survivors seeking support in PNG. The new website contains resources, contact information, and clear instructions for survivors to provide them with the support that they deserve. Some key features include:

- A “Resources for survivors” section with information on how we may be able to assist, other services available and general information on FSV.
- A quick access button to the Help page in Tok Pisin (Kisim halivim)
- A quick escape button to help survivors quickly leave the site if they need to.
- An online contact form as another form of contact to Femili PNG.
- An anonymous complaints form to further Femili PNG’s commitment to being responsive to feedback.
- An integrated donation system that enables one-off and monthly donations.

The new website also furthers Friends of Femili PNG’s mission to localise skills and tasks. Unlike Femili PNG’s previous website, which was mostly managed by Friends of Femili PNG, the new website is now updated and managed by Femili PNG staff. This demonstrates Friends of Femili PNG’s ongoing commitment to localisation.

You can see Femili PNG’s new website at [femilipng.org](http://femilipng.org) and Friends of Femili PNG’s new website at [friends.femilipng.org](http://friends.femilipng.org).



Femili PNG



Friends of Femili PNG



# Funding

## Mundango Abroad

Mundango Abroad is a long-time supporter of Femili PNG and currently provides AUD 50,000 in flexible funding each year. This very generous support is directed to work by Femili PNG to achieve its strategic priorities and work towards the long-term sustainability of the organisation.

Friends of Femili PNG is extremely grateful for the ongoing support of Mundango Abroad and values the relationship and key support provided. In early 2021, Friends of Femili PNG achieved base accreditation through the Australian Government's ANCP, and received the first funding under this program in 2021-22. The ANCP funding has been directed towards the operations of Femili PNG's Goroka Case Management Outpost.



*FPNG Outreach Officer Paul Kunump aka Papa Kilo conducting awareness on child safety rules to students at Awala Primary School in Oro Province – Source Femili PNG*

## Australian NGO Cooperation Program

We are honoured to be a valued partner of the Australian Government, receiving flexible funding under the ANCP each year to implement development and poverty alleviation programs overseas.

The support of the Australian Government through the ANCP has provided new opportunities for Femili PNG to expand its work assisting survivors of FSV in PNG.

## Goroka Outpost—Supported by the ANCP

Femili PNG's Goroka case management outpost (Outpost) was established in February 2021 with funding from UN Women under the EU-UN Spotlight Initiative. The Outpost has seen very positive outcomes in its first year of operation, providing services to 98 survivors of FSV and SARV through 862 follow-up consultations.

In 2021-22, the Outpost was co-funded by the Australian Government through the ANCP, Friends of Femili PNG and the EU-UN Spotlight Initiative. The Outpost was initially established by a need identified by Femili PNG's Lae case management team who noticed increasing numbers of survivors of violence travelling from the PNG Highlands to seek assistance at Femili PNG Lae centre.

Accommodation for the Outpost has been provided by the Eastern Highlands Province (EHP) Community Development office and it is located within the Provincial Administration compound in Goroka town. This location is ideal for the Outpost, as it is co-located with the Welfare Child Protection Officer, next to the community development and welfare offices, and directly behind the police station. The Outpost has three full-time Femili PNG employees: two caseworkers and the Information/ Administration Officer.

In 2022, Friends of Femili PNG conducted an evaluation of the Goroka Outpost. The Evaluation found that while initially facing some challenges, the Goroka outpost has largely been welcomed by service providers and partners as a valuable addition to services for survivors in EHP. Service providers and partners particularly valued Femili PNG's assistance in complex cases, partner resourcing, sharing of data through stakeholder meetings, and capacity building in case management. The Evaluation will be published in 2022-23.

From 2022-23 onwards, the Outpost will be funded entirely by Friends of Femili PNG through ANCP and other fundraising activities. We are very grateful to have the support of the Australian Government through the ANCP in providing these services in the Highlands.

*Femili PNG's Goroka  
Information Officer and  
Femili PNG's  
Communications and  
Public Relations Manager  
at the Goroka Case  
Management Outpost*





## Visit to Femili PNG Projects and Ukuni Women in Coffee

His Excellency Mr John Ma’o Kali is a longtime advocate on gender equality, in 2021-22 Mr Kali joined the Friends of Femili PNG Board as Deputy Chair. He is also a strong supporter of the work of Femili PNG and is the organisation’s Patron.

In March, 2022 Mr Kali visited Femili PNG’s operations in Port Moresby and Lae, accompanied by Friends of Femili PNG Partnership and Philanthropy Manager Paul Scott. During his visit, Mr Kali learnt more about Femili PNG’s work and the challenges faced by FSV service providers working on the referral pathway. Following his visit to Femili PNG’s case management centres, Mr Kali and Mr Scott visited the Mul Baiyer District in Western Highlands Province, where a group of women from five different communities have formed the Ukuni 1 Women in Coffee and Farmers Association.

Femili PNG and Friends of Femili PNG has connected with the Association and other partners in the coffee industry as part of its e-commerce initiative. Femili PNG Board member Ms Stephanie Copus-Campbell, Mr Kali, Mr Scott and a team of representatives, visited the community at Ukuni 1 to meet the female coffee growers. Mr Kali applauded the collaboration of the community in working together to produce a product for the country.



*Femili PNG Board member Stephanie Copus-Campbell and the Ukuni Women.  
Source: Femili PNG*

*From L-R: FPNG CEO Daisy Plana, AHC Program Strategy & Gender – First Secretary Gaye Moore, AHC Program Strategy & Gender – Counsellor Krishni Goonesena, PNG High Commissioner to Australia John Kali, Friends of Femili PNG Philanthropy & Partnership Manager Paul Scott, and AHC Program Strategy & Gender – Program Manager Lorna Maso.  
Source: Femili PNG*



# Fundraising

In April 2022, The Canberra Times Marathon Festival was held and a dedicated group of over 44 runners across 7 teams participated in the event to raise money and awareness for Femili PNG. The #RunforFemiliPNG team raised over \$44,000.

Friends of Femili PNG's public outreach to new supporters, ongoing supporters, regular donors and stakeholders has been exceptionally generous and positive. We remain grateful for the support of volunteers, partners, and the community for their assistance with fundraising, especially as we transition out of the challenges of Covid-19.

Friends of Femili PNG also began selling Femili PNG Coffee - Papua New Guinean coffee beans grown by Papua New Guinean women. The coffee is roasted in Canberra and is available to order online to anywhere in Australia. The proceeds support Friends of Femili PNG and in turn the work of Femili PNG. You can purchase the coffee at [shop.femilipng.org](http://shop.femilipng.org).

The artwork featured on our coffee bags was designed by Lesley Wengembo, a prolific Papua New Guinean contemporary artist.

## Our Design by artist Lesley Wengembo



The inspiration behind this design is the idea of woman as the backbone of Papua New Guinea, represented by a silhouette of a woman carrying a baby in a bilum.

The mark making in this image comes from my influences when I was young. The detail in the patterns is not repeated because I drew inspiration from different regions in PNG.

The design of the woman's head is from Momase region, resembling a Sepik mask. Her shoulders are influenced by the lime bottle (for betel nut) from the Southern region.

The bilum is a mixture of Island region designs, mostly inspired by New Ireland, with the spiral elements reflecting Southern influences. The bottom half of the design combines elements from the Highlands with other regions too.

The image represents the shared and common role women play in PNG's community. They are the mothers of the nation and deserve respect.



## About the artist

Lesley Wengembo is a 25 year-old artist from Papua New Guinea, currently based in Sydney completing his final year at the National Art School.

Lesley was born in Goroka and raised in Port Moreby. He started painting in 2012 when he followed his mum to a monthly craft market at Moresby National Art Theatre. There, he saw the work of the late Martin Morobubuna and was influenced by his work.

In recent years Lesley's work has focussed on hyper-realistic portraiture in oils. He loves painting faces and feels it connects him to his culture and Papua New Guinean identity.

Lesley says: "as a contemporary indigenous artist, I try to capture an essence of what is still alive today that is expressed through their faces before it dies out"

Lesley has been a two-time Archibald Prize entrant.



Lesely Wengembo, photographed by Lynton Crabb. Copyright Lynton Crabb

## Fundraising events and campaigns

Key fundraising events and campaigns conducted in 2021-22 included:

- Participating in the Canberra Times Marathon Festival
- Conducting a Christmas Giving Campaign with matched giving through Ethical Jobs
- Conducting a Tax Time Giving Campaign

The Ethical Jobs Double your Impact campaign was financially supported and promoted by Ethical Jobs, who use their brand and extensive data base to promote this yearly fundraising initiative.

Friends of Femili PNG raised \$11,861.00 and \$5,000.00 was matched by Ethical Jobs giving a total of \$16,861.00 raised during the campaign. The Ethical Jobs data base allowed us to promote the work of Femili PNG to a new audience, who in turn may become long term supporters and advocates of the work of Femili PNG.

### #RunforFemiliPNG at the Canberra Times Marathon Festival

The Canberra Times Marathon Festival was held on the 10<sup>th</sup> April, 2022 on a sunny, clear skied day providing excellent conditions for the runners and walkers at this year's event. An amazing 44 runners, across 7 teams joined #RunforFemiliPNG and donned the purple shirt to show their support and to raise awareness of the work of Femili PNG.

This year saw us receive over \$44,000.00, the highest amount raised in the history of Friends of Femili PNG's involvement in the Canberra Times Marathon Festival. With the assistance of the PNG High Commission, we were able to engage the PNG community and the diplomatic community to attend and fundraise for the event.

We thank all of the runners/walkers and supporters that took part in the event and we look forward to increasing our fundraising effort and engaging more team members at next year's Canberra Times Marathon Festival.



*Supporters during the Canberra Times Marathon Festival  
Source: Friends of Femili PNG*

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*Femili PNG Board member, Stephanie Copus-Campbell, His Excellency John Kali, the  
Ukuni Women growers and Paul Scott)*

*Source Femili PNG*



# Volunteers and pro bono support

We thank all volunteers who contribute their time and effort to Femili PNG and Friends of Femili PNG. Their passion, commitment, and technical expertise underpins our successful operation.

We remain indebted to our regular givers who gave \$20-\$1,000 a month to ensure the sustainability of Femili PNG. We are grateful to the individuals and organisations who have supported us in 2021-22 by making donations, fundraising for us or assisting us in our work. Thank you for your ongoing support.

To find out about becoming a regular donor or volunteer, visit [femilipng.org/donate](http://femilipng.org/donate) or email [friends@femilipng.org](mailto:friends@femilipng.org).

We are also very grateful to the following organisations who have donated to, or partnered with, Friends of Femili PNG to support the work of Femili PNG:



We would also like to thank the Development Policy Centre, Crawford School of Public Policy, The Australian National University for the pro bono support provided to Friends of Femili PNG, including through the provision of office space.

With special thanks to the following volunteers:

- Arichika Okazaki
- Bobby Kunda
- Cynthia Piromalli
- Clare Holberton
- Fiona Umpa
- Rod Mummery
- Sue Sadauskas
- Lesley Wengembo
- Lynton Crabb
- Jackson Weekes
- Harriet Sherlock
- Monica Scott



## Social Media Impact Day

In November 2021, Deloitte provided an online workshop to assist us to develop our Social Media Strategy. The Friends of Femili PNG team were in attendance, together with the Femili PNG Communications and Public relations Manager.

It was an insightful and informative event, providing the team with a good strategy to work with moving forward.

We greatly appreciate the support of Deloitte and the Deloitte Foundation for providing their time, knowledge and skills in this workshop.



The Deloitte team providing training to Friends of Femili PNG. Source: Deloitte

## Staffing

In 2021-22, Friends of Femili PNG employed four staff members:

- Fiona Gunn – CEO / Development Adviser
- Paul Scott – Partnership and Philanthropy Manager
- Fiona Brown – Finance and Administration Officer
- Andrew Howes – Information Systems Officer (part-time)

Friends of Femili PNG remains committed to the continuing professional development of staff. While COVID-19 has affected face-to-face professional development, all staff have been able to participate in webinars and online learning relating to their areas of expertise as well as broader international development.



# Board

Until the 20 November 2021, Friends of Femili PNG was governed by the Femili PNG Board with Board Members as follows

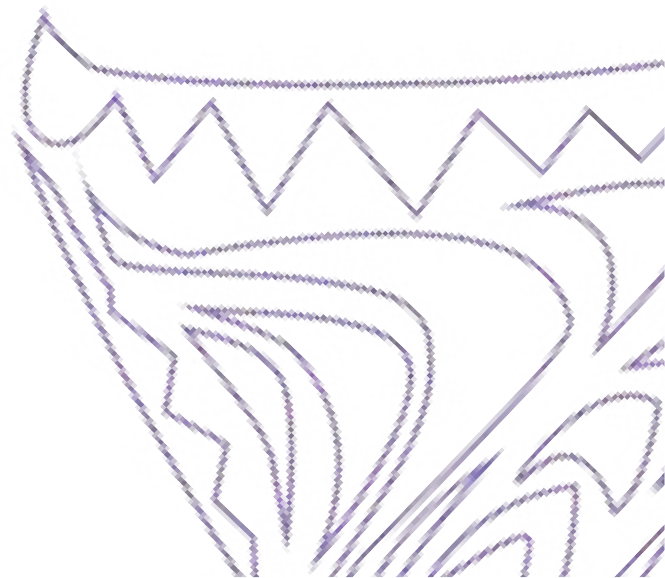
1 July to 20 November 2021:

- Professor Stephen Howes (Chair)
- Dr Eric Kwa (Deputy Chair)
- Anna Wissink (Treasurer)
- Marcia Kalinoe (Secretary)
- Stephanie Copus-Campbell
- Kelly Williamson

The Friends of Femili PNG Board was established during 2021-22 with Board members elected at the AGM on 20 November 2021. Board members are:

20 November 2021 to 30 June 2022:

- Professor Stephen Howes (Chair) – Professor of Economics and Director of the Development Policy Centre, Australian National University
- HE John Ma’o Kali CMG OBE (Deputy Chair) - PNG High Commissioner to Australia, and Patron of Femili PNG
- Tom Sloan (Treasurer) – CEO, Sustineo
- Mehere Maladina (Secretary) – Lawyer and studying Master of Pacific Development
- Sue Sadauskas – Background in public sector management and gender equity
- Daisy Plana – CEO, Femili PNG, and Denga Ilave – Lae Operations Director, Femili PNG (rotating ex officio role)



## Meeting attendance

### 1 July to 20 November 2021

Meeting Attendance	22 August 2021	20 November 2021
Stephen Howes	✓	✓
Eric Kwa	X	X
Marcia Kalinoe	✓	✓
Anna Wissink	✓	✓
Stephanie Copus-Campbell	✓	✓
Kelly Williamson	X	✓

### 20 November 2021 to 30 June 2022

Meeting Attendance	5 March 2022	28 May 2022
Stephen Howes	✓	✓
John Kali	✓	X
Mehere Maladina	✓	✓
Tom Sloan	✓	✓
Sue Sadauskas	✓	✓
Daisy Plana / Denga Ilave	✓	✓





Friends of Femili PNG is a full member of the Australian Council for International Development (ACFID).

Friends of Femili PNG was admitted as an ACFID member in late 2019 after becoming a signatory to the ACFID Code of Conduct. This involved Friends of Femili PNG further developing its policies and programs to meet the high standards set by ACFID.

The experience was incredibly beneficial for Friends of Femili PNG and Femili PNG. ACFID members commit to best practice in international development, which we have used as an opportunity to strengthen our operations to ensure compliance with the Code of Conduct.

## Governance

Friends of Femili PNG is an incorporated association in the Australian Capital Territory and is a registered charity the Australian Charities and Not-for-Profit Commission.

Friends of Femili PNG (ABN: 41 706 886 372) is endorsed as a Deductible Gift Recipient by the Australian Tax Office. Donations of \$2 or more to Friends of Femili PNG are tax deductible in Australia.

Visit [friends.femilipng.org/donate](https://friends.femilipng.org/donate) to donate to Friends of Femili PNG

Friends of Femili PNG is accredited by the Australian Department of Foreign Affairs and Trade (DFAT), responsible for managing Australia's development program. To maintain accreditation, Friends of Femili PNG's systems, policies and processes are rigorously reviewed by the Australian Government. Friends of Femili PNG receives support through the ANCP.



# Financial statements

Friends of Femili PNG's 2021-22 accounts have been audited. Our financial statements comply with ACFID's presentation and disclosure requirements.

In 2021-22, Friends of Femili PNG had a total revenue of \$686,959, which is an increase on last year's total of \$433,738. This was due to the success of #RunforFemiliPNG at the Canberra Times Marathon Festival and some generous donations received in the last financial quarter. Commercial activity income included Femili PNG merchandise and coffee sales, providing a significant increase from last year.

Friends of Femili PNG expended \$442,698 on international aid and development programs, this is an increase from the previous year's expenditure. Increased fundraising revenue and staffing numbers meant that more project support could be delivered. In addition to Friends of Femili PNG's usual program support to Femili PNG, we also supported Femili PNG's work through funding from Mundango Abroad and the ANCP.

Friends of Femili PNG and Femili PNG are related parties and have declared all related party transactions as part of the audit process in 2021-22. The full finance and audit reports of both organisations are available at [femilipng.org](http://femilipng.org).

For further information on Friends of Femili PNG's financial presentation and disclosure requirements, refer to [www.acfid.asn.au](http://www.acfid.asn.au)

## Friends of Femili PNG's financial health: A snapshot

Friends of Femili PNG's total revenue of \$686,959 was up by approximately \$253,224 in the 2021-22 financial year.

Expenditure in international development programs was \$442,698 in 2021-22 increasing by approximately \$205,064 from 2020-21. Substantial in-kind and pro bono support was provided, however there was a slight decrease from 2020-21 with the expansion of Friends of Femili PNG staff numbers and less reliance on volunteer technical expertise.

Whilst COVID-19 continued to impact social events during the first part of 2021-22, Friends of Femili PNG's fundraising activities have been successful, increasing our donation income. The introduction of our online shop selling Femili PNG apparel and coffee has boosted our commercial activities income. Friends of Femili PNG increased its operational reserves to \$60,000 in 2021-22.

## Statement of Profit or Loss:

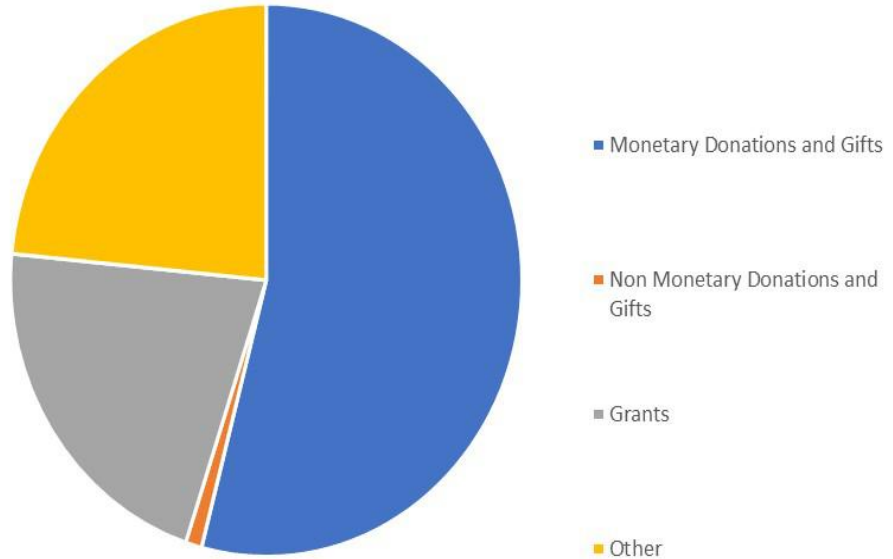
### For the year ending 30 June 2022

<b>Revenue</b>	<b>2022</b>	<b>2021</b>
Monetary donations and gifts	367,749	333,790
Non-monetary donations and gifts	8,402	9,647
Bequests	10,000	-
Grants	150,000	
Australian Foundations	50,000	24,800
Commercial Activities Income	6,090	45
Australian Gov. COVID-19 Support	-	65,455
Other Income	94,718	-
<b>Total Revenue</b>	<b>686,959</b>	<b>433,738</b>
<b>Expenditure</b>		
International Aid and Development Programs		
International Programs		
- Funds to international programs	145,000	39,300
- Program support costs	153,788	120,425
Fundraising costs		
- Public	64,543	11,478
- Government, multilateral and private	20,167	5,130
Accountability and administration	50,798	51,470
Non-monetary expenditure	8,402	9,647
Total International Aid and Development Programs	442,698	237,450
Commercial Activities Expenditure	-	9
Other Expenditure	-	175
<b>Total Expenditure</b>	<b>442,698</b>	<b>237,634</b>
<b>Total surplus from ordinary activities</b>	<b>244,261</b>	<b>196,104</b>

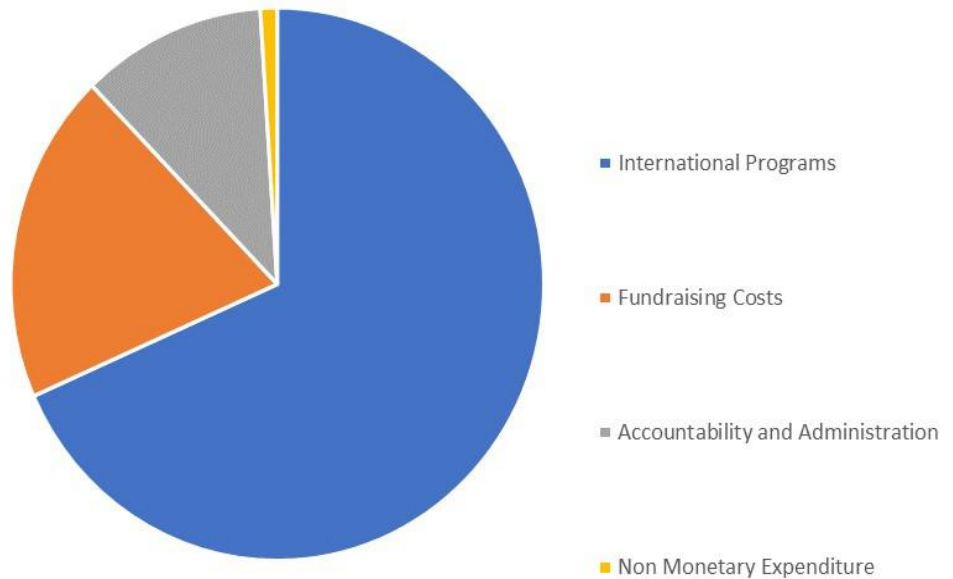
These financial statements comply with the presentation and disclosure requirements of the ACFIC Code of Conduct

Refer to the ACFID Code of Conduct Website for further details

## Where our funds come from



## How our funds are spent



Friends of Femili PNG's non monetary donations and expenditures are in the form of Pro bono work, contributed by volunteers

FRIENDS OF FEMILI PNG INCORPORATED  
ABN 41 706 886 372

FINANCIAL REPORT

FOR THE YEAR ENDED  
30 JUNE 2022



**FRIENDS OF FEMILI PNG INCORPORATED**

**ABN 41 706 886 372**

**CONTENTS**

MEMBERS' REPORT.....	2
AUDITOR'S INDEPENDENCE DECLARATION.....	3
INDEPENDENT AUDITOR'S REPORT .....	4
STATEMENT OF PROFIT OR LOSS.....	6
STATEMENT OF FINANCIAL POSITION.....	7
STATEMENT OF CHANGES IN EQUITY .....	8
STATEMENT OF CASH FLOWS .....	9
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022 .....	10-13
MEMBERS' DECLARATION .....	14

FRIENDS OF FEMILI PNG  
INCORPORATED ABN 41 706 886 372

MEMBERS' REPORT

The members present their report, together with the financial statements on Friends of Femili PNG Incorporated for the year ended 30 June 2022.

MEMBERS

The following persons were officers of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Stephen Howes (Chair)  
John Kali (Deputy Chair)  
Tom Sloan (Treasurer)  
Mehere Maladina (Secretary)  
Sue Sadauskas (Committee Member)  
Daisy Plana/Denga Ilave (Committee Member) CEO management  
representative (alternating officio)

PRINCIPAL ACTIVITY

The principal activity of the entity was to support and promote the work of Femili PNG to assist survivors of family and sexual violence in Papua New Guinea to access the services they need.

SIGNIFICANT CHANGES

There were no significant changes during the year

OPERATING RESULT

In the current financial year the incorporated association recorded a surplus from ordinary activities of \$244,261 (2021: \$196,104)

SUBSEQUENT EVENTS

No material subsequent events have occurred since balance date.

The members are not aware of any significant events since the end of the reporting period with exception of the possible effect of the Novel Coronavirus (COVID19) pandemic and the related impact on the Association's future results of operations, cash flows and financial condition which cannot be reasonable estimated at this stage



Stephen Howes  
**Chair of Friends of Femili PNG**



Tom Sloan  
**Treasurer of Friends of Femili PNG**

**Dated:** 16 November 2022

**Dated:** 16 November 2022



Chartered Accountants

18 Napier Close  
DEAKIN ACT 2600  
PO Box 52, DEAKIN WEST ACT 2600  
AUSTRALIA

Ph: (02) 6282 3341  
Fax: (02) 6282 3342  
Email: banmca@interline.com.au  
ABN: 87 955 412 345

## AUDITOR'S INDEPENDENCE DECLARATION

As auditor for the financial report of the Friends of Femili PNG Incorporated for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Bandle McAneney &amp; Co.', written in a cursive style.

**Bandle McAneney & Co**

A handwritten signature in black ink, appearing to read 'Anthony J. Bandle', written in a cursive style.

**Anthony J. Bandle FCA  
Partner**

**Canberra**

**Dated this 16<sup>th</sup> day of November 2022**



Chartered Accountants

18 Napier Close  
DEAKIN ACT 2600  
PO Box 52, DEAKIN WEST ACT 2600  
AUSTRALIA

Ph: (02) 6282 3341  
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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
FRIENDS OF FEMILI PNG INCORPORATED**

We have audited the financial report of Friends of Femili PNG Incorporated. ("the Association") which comprises the Members Report, Statement of Financial Position as 30 June 2022, Statement of Profit or Loss, Statement of Changes in Equity and Statement of Cash Flows for the year ended 30 June 2022, a summary of significant accounting policies, other explanatory notes and the Members Declaration.

**Qualification**

It is not practicable to establish accounting controls over cash receipts from all sources beyond the recording of amounts entered in the books and records.

The audit opinion expressed in this report has been formed on the above basis.

**Opinion**

In our opinion, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter – Basis of Accounting**

We draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared to assist the Association meet the requirements of Note 1. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter. The Members are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.



**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
FRIENDS OF FEMILI PNG INCORPORATED**

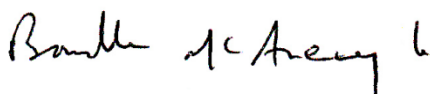
**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

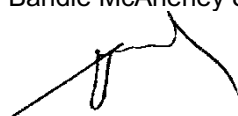
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Bandle McAneney & Co



**Anthony J. Bandle FCA  
Partner**

Dated this 16<sup>th</sup> day of November 2022

*Liability limited by a scheme approved under Professional Standards Legislation*

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**STATEMENT OF PROFIT OR LOSS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>Revenue</b>		
Monetary donations and gifts	367,749	333,790
Non-monetary donations and gifts	8,402	9,647
Bequests	10,000	-
Grants	150,000	
Australian Foundations	50,000	24,800
Commercial Activities Income	6,090	45
Australian Gov. COVID-19 Support	-	65,455
Other Income	94,718	-
<b>Total Revenue</b>	<b>686,959</b>	<b>433,738</b>
<b>Expenditure</b>		
International Aid and Development Programs		
International Programs		
- Funds to international programs	145,000	39,300
- Program support costs	153,788	120,425
Fundraising costs		
- Public	64,543	11,478
- Government, multilateral and private	20,167	5,130
Accountability and administration	50,798	51,470
Non-monetary expenditure	8,402	9,647
Total International Aid and Development Programs	442,698	237,450
Commercial Activities Expenditure	-	9
Other Expenditure	-	175
<b>Total Expenditure</b>	<b>442,698</b>	<b>237,634</b>
<b>Total surplus from ordinary activities</b>	<b>244,261</b>	<b>196,104</b>

The accompanying notes form part of these financial statements

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2022**

	NOTE	2022 \$	2021 \$
<b>ASSETS</b>			
Current Assets			
Cash and cash equivalents	3	591,027	335,441
Trade and Other Receivables		3,188	-
<b>Total Current Assets</b>		<b>594,215</b>	<b>335,441</b>
<b>LIABILITIES</b>			
Current Liabilities			
Trade and other payables		15,906	14,085
Annual leave provision		23,102	10,045
Deferred revenue	4	45,000	45,000
GST Refund		(366)	-
<b>Total Current Liabilities</b>		<b>83,642</b>	<b>69,130</b>
<b>NET ASSETS</b>		<b>510,573</b>	<b>266,311</b>
<b>EQUITY</b>			
General reserves		60,000	50,000
Retained Earnings		450,573	216,311
<b>TOTAL EQUITY</b>		<b>510,573</b>	<b>266,311</b>

The accompanying notes form part of these financial statements.

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	Retained Earnings	Reserves	<b>Total</b>
<b>Balance as at 30 June 2020</b>	20,207	50,000	70,207
Surplus from operations	<b>196,104</b>		<b>196,104</b>
<b>Balance as at 30 June 2021</b>	<b>216,311</b>	<b>50,000</b>	<b>266,311</b>
Surplus from operations	244,262	50,000	294,262
<b>Transfer to Reserves</b>	<b>(10,000)</b>	<b>10,000</b>	-
<b>Balance as at 30 June 2022</b>	<b>450,573</b>	<b>60,000</b>	<b>510,573</b>

The accompanying notes form part of these financial statements.

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Receipts from customers	675,003	468,291
Payments to suppliers and employees	(419,417)	(212,935)
Net cash generated from/ (used in) operating activities	<u>255,586</u>	<u>255,356</u>
	255,586	255,356
Net increase/(decrease) in cash held	255,586	255,356
Cash on hand at the beginning of the financial year	335,441	80,085
<b>Cash on hand at the end of the financial year</b>	<u><b>591,027</b></u>	<u><b>335,441</b></u>

The accompanying notes form part of these financial statements.



**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The principal accounting policies adopted in the preparation of the financial statements for Friends of Femili PNG Incorporated are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

**New or amended Accounting Standards and Interpretations adopted**

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

**Basis of preparation**

These general purpose financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct, Australian Accounting Standards – Simplified Disclosures and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act (ACT) 1991* and associated regulations, as appropriate for not-for-profit oriented entities.

*Historical cost convention*

The financial statements have been prepared under the historical cost convention.

*Critical accounting estimates*

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 2.

**Revenue recognition**

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

*Donations- monetary*

Donations are recognised at the time the funds are received.

*Donations- non- monetary*

In line with the ACFID Code of Conduct, the value of material volunteer services received in-kind is disclosed in the Income Statement. Material voluntary services are valued using the job descriptions and relative rates of pay published in the Recognised Development Expenditure (ROE) Guidelines published by DFAT at: [https://dfat.gov.au/about-us/publications/Documents/rde\\_notes.doc](https://dfat.gov.au/about-us/publications/Documents/rde_notes.doc).

*Grants*

Grants are recognised as revenue in the year received or receivable to the extent of expenditure during the year for the purpose of the grant. Grant monies that have been received or are receivable but have not been expended at balance date are recognised as unexpended grants in Deferred Revenue.

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 30 JUNE 2022**

**NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**Income tax**

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

*GST*

The entity is not registered for GST, therefore all figures are GST inclusive.

**Current and non-current classification**

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

**Cash and cash equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

**Employee benefits**

*Short-term employee benefits*

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

**Deferred Revenue**

Grants are recognised as revenue in the year received or receivable to the extent of expenditure during the year for the purpose of the grant. Grant monies that have been received or are receivable but have not been expended at balance date are recognised as Unexpended grants in Deferred Revenue.

**NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (CONTINUED)**

*Employee benefits provision*

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

*Key judgement - Deferral of revenue and revenue recognition*

Grants are recognised as revenue in the year received or receivable to the extent of expenditure during the year for the purpose of the grant. Grant monies that have been received or are receivable but have not been expended at balance date, including interest thereon where required under the terms of the grant, are recognised as Unexpended grants in Deferred Revenue.

*Impairment of non-financial assets other than goodwill and other indefinite life intangible assets*

The incorporated association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the incorporated association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

*Employee benefits provision*

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

**NOTE 3. CASH AND CASH EQUIVALENTS**

	<b>2022</b>	<b>2021</b>
	\$	\$
Cash at bank	<u>591,027</u>	<u>335,441</u>

**NOTE 4. DEFERRED REVENUE**

Grant for project	<u>45,000</u>	<u>45,000</u>
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**NOTE 5. KEY MANAGEMENT PERSONNEL DISCLOSURES**

*Compensation*

The aggregate compensation made to officers and other members of key management personnel of the incorporated association is set out below:

Aggregate compensation	<u>80,000</u>	<u>80,000</u>
------------------------	---------------	---------------

**NOTE 6. CONTINGENT LIABILITIES**

The incorporated association has no contingent liabilities as at 30 June 2022 and 30 June 2021.

**FRIENDS OF FEMILI PNG INCORPORATED**  
**ABN 41 706 886 372**

**NOTE 7. COMMITMENTS**

The incorporated association had no commitments for expenditure as at 30 June 2022 and 30 June 2021.

**NOTE 8. RELATED PARTY TRANSACTIONS**

*Key management personnel*

Disclosures relating to key management personnel are set out in Note 5.

*Transactions with related parties*

There were no transactions with related parties during the current and previous financial year.

**NOTE 9. EVENTS AFTER THE REPORTING PERIOD**

The members are not aware of any significant events since the end of the reporting period with the exception of the possible effect of the Novel Coronavirus (COVID-19) pandemic and the related impact on the Association's future results of operation, cash flows and financial condition which cannot be reasonably estimated at this stage.

FRIENDS OF FEMILI PNG INCORPORATED  
ABN 41 706 886 372

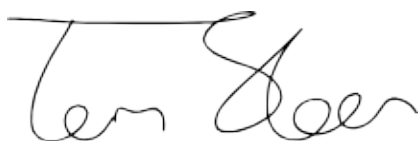
MEMBERS' DECLARATION

I declare that:

- the attached financial statements and notes comply with Australian Accounting Standards - Simplified Disclosures and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act (ACT) 1991* and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2022 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

Dated this 16th day of November 2022

**Treasurer**







MUNDANGO  
ABROAD

# Australian Aid

Femili PNG receives generous funding from significant partners and report on the funding in the Femili PNG Annual Report.

We thank the above significant direct funders and supporters of Femili PNG in 2021-22

Donations to Friends of Femili PNG of \$2 and over are tax-deductible in Australia  
To donate, visit our website

[www.friends.femilipng.org](http://www.friends.femilipng.org)

[friends@femilipng.org](mailto:friends@femilipng.org)

[www.facebook.com/femilipng](https://www.facebook.com/femilipng)

[www.twitter.com/femilipng](https://www.twitter.com/femilipng)