



Friends of
FemiliPNG
care. support. change.

**ANNUAL
REPORT
2020-21**

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Participants from Lufa District in Eastern Highlands Province taking part in a Femili PNG training activity under the EU-UN Spotlight Initiative. Source: Femili PNG

A letter from Friends of Femili PNG

This year has been one of substantial growth for Friends of Femili PNG. We have celebrated many achievements in our support to Femili PNG and survivors of family and sexual violence (FSV) in Papua New Guinea.

While we are still living in an uncertain world, Friends of Femili PNG has continued to support Femili PNG with funding and technical assistance. We have ramped up our expertise in data management, IT, finance and governance in 2020-21. Friends of Femili PNG team members work closely with their Femili PNG counterparts to improve organisational capacity which in turn improves Femili PNG's ability to deliver services to survivors of FSV.

Friends of Femili PNG is proud of our strong localisation model, which enables us to strengthen and support Femili PNG by galvanising resources and expertise in Australia.

During 2020-21, Femili PNG entered a period of rapid expansion as a result of funding received under the EU-UN Spotlight Initiative. A new case management outpost was established in Goroka, co-located with the Community Development Office. Training and outreach expanded to reach civil society organisations, communities, government officials and service providers in the Eastern and Southern Highlands, East New Britain, Hela and Enga provinces. Across the three case management centres (CMCs) in Lae, Port Moresby and Goroka, Femili PNG's case management team saw 1,128 survivors through 9,543 follow-up consultations.

Friends of Femili PNG's usual methods of fundraising - which have relied primarily on events - continued to be limited by COVID-19. However, through the support of regular and generous donors and positive funding outcomes, Friends of Femili PNG has managed to improve its financial situation. Because of the important work of Femili PNG, private ancillary fund Mundango Abroad pledged financial support for the next five years, with Femili PNG being considered a Key Partner for the organisation.

A major milestone for Friends of Femili PNG occurred just at the end of 2020-21, when we were accredited at base level under the Australian NGO Cooperation Program (ANCP). ANCP accreditation means funding of \$150,000 for each of the next five years to support Femili PNG. Achieving ANCP accreditation and gaining and maintaining our compliance with the Australian Council for International Development (ACFID) code of conduct is the culmination of three years of work for Friends of Femili PNG.



Femili PNG donation to Morobe Inclusive Education Resource Centre - Lae . Source: Femili PNG

We cannot continue to achieve such positive outcomes for survivors of FSV in PNG without the generous support of our donors. Thanks to all organisations and individuals who have supported Friends of Femili PNG and Femili PNG this year through donations, volunteer work, fundraising and attendance at events.

Friends of Femili PNG is reliant on public support and volunteer contributions. All donations of \$2 and above are tax deductible in Australia. If you would like to support us, please visit femilipng.org/donate or email friends@femilipng.org

Thank you

Friends of Femili PNG

Stephen Howes



Stephen Howes
Chair of the Board

Fiona Gunn



Fiona Gunn
CEO, Friends of Femili PNG

About us

Friends of Femili PNG is the Australian support organisation for Femili PNG, based in Canberra, Australia. In addition, Friends of Femili PNG also supports other projects to assist survivors of FSV in PNG. Friends of Femili PNG has three objectives:

- 1** To support and promote the work of Femili PNG to assist survivors of family and sexual violence in Papua New Guinea to access the services they need.
- 2** To raise awareness on family and sexual violence in Papua New Guinea, and on what Papua New Guinea institutions and individuals are doing to respond to that challenge.
- 3** To apply all profits and income of the association towards activities that support the survivors of family and sexual violence in Papua New Guinea and improve their access to services.

Highlights

2020-21 has been a year of development and growth for Friends of Femili PNG.

Following a rigorous upfront due diligence process, Friends of Femili PNG achieved base accreditation through the ANCP. This will provide significant funding over five years, with these funds to be used to support Femili PNG's Goroka case management outpost. We have also received continued support from Mundango Abroad who have committed to five years of ongoing untied funding.

COVID-19 continues to impact countries around the world. The challenges of maintaining safe ongoing support to survivors has been felt in PNG and Australia and we have worked together to adapt to continuing changes. Femili PNG's outreach and training teams provided COVID-19 and FSV awareness to the most vulnerable and distributed PPE to partners. Femili PNG's case management centres have maintained COVID-19 prevention practices in order to continue operating.

While our capacity to fundraise was limited by Australian health directions during 2020-21, we managed to field a running team in the Canberra Times Marathon Festival in April 2021. It was our most successful year in terms of participants with 24 runners signing up to run and fundraise - a much-appreciated boost to our fundraising effort. Despite other events being cancelled throughout the year, our regular donations remained strong throughout the period.

In April 2021 we expanded our team to include a full-time Philanthropy and Partnerships Manager to work on fundraising in Australia and PNG.



#RunforFemiliPNG at the Canberra Times Marathon Festival. Source: Paul Scott

Highlights from this year include:

- Providing development support to Femili PNG in the areas of governance, policy development, data management, financial management, communications, programs management, and monitoring and evaluation.
- Maintaining fundraising and partner development in Australia while supporting the Femili PNG team throughout the COVID-19 pandemic.
- Supporting Femili PNG to conduct an Evaluation of six years of Lae operations.
- Assisting Femili PNG executive management to obtain funding under the EU-UN Spotlight Initiative to support work in provinces including National Capital District, Morobe, Eastern Highlands, Southern Highlands, Hela, Enga and East New Britain.
- Brokering new partnerships with other NGOs including Kokoda Track Foundation (KTF) to deliver outreach in Oro Province.
- Improving Femili PNG's ICT security through a series of projects such as transferring emails to a secure server, training, and setting up two-factor authentication for staff.
- Implementing major changes to Femili PNG's data collection and monitoring, which is used to understand client needs and issues, advocate for change, and for research purposes.
- Building M&E capacity by assisting the Femili PNG outreach team to streamline their data collection and reporting processes.
- Coordinating fundraising events and campaigns, such as the #RunForFemiliPNG team in the Canberra Times Marathon Festival.
- Maintaining our high standard of governance to comply with the ACFID Code of Conduct and achieving base accreditation under the ANCP.



#RunforFemiliPNG at the Canberra Times Marathon Festival. Source: Fiona Gunn

Femili PNG's achievements

Friends of Femili PNG and Femili PNG work together to support survivors of FSV. In 2020-21, Femili PNG's key achievements were:

- Across Femili PNG's three centres in Lae, Port Moresby and Goroka in 2020-21, there were 914 new cases (482 in Lae, 384 in Port Moresby, 48 in Goroka) and 72 reopened cases (59 in Lae, 13 in Port Moresby). A total of 9,543 follow-up consultations were conducted (5,470 in Lae, 3,622 in Port Moresby, and 451 in Goroka).
- The Lae CMC opened 541 cases. This was consistent with previous years despite the ongoing challenges of COVID-19. Port Moresby CMC had its second full year of operation and saw a slight decrease in demand, opening 397 cases in 2020-21, compared to 441 cases in 2019-20. Goroka assisted 48 clients in its first four months of operation.
- In 2020-21, Femili PNG assisted clients to obtain 275 interim protection orders (138 in Lae, 120 in Port Moresby, and 17 in Goroka) and 121 permanent protection orders (70 in Lae, 50 in Port Moresby and one in Goroka).
- Femili PNG supported the repatriation and reintegration of 57 survivors as well as 42 child dependents.
- In 2020-21, a total of 100 people were supported at the Bel isi safe house in Port Moresby.
- Femili PNG delivered awareness raising sessions to 12,874 people over 101 sessions. These sessions focused on informing people about FSV, child abuse, the law, their rights, child safety, and responding to potential instances of FSV or child abuse.
- In 2020-21, Femili PNG conducted 12 training sessions to 200 participants on FSV sensitisation and related laws, trauma-informed care and case management.
- In 2020-21, Femili PNG raised PGK 961,166 in cash from non-DFAT sources, including from local fundraising among Femili PNG staff and stakeholders. In-kind donations were valued at approximately PGK 11,977 for the period but did not include pro bono contributions from Australia.
- We conducted an Evaluation of the first six years of Femili PNG's Lae operations, with thanks to Evaluator Dr Judy Putt.
- Femili PNG obtained funding under the EU-UN Spotlight Initiative to support work in provinces including National Capital District, Morobe, Eastern Highlands, Southern Highlands, Hela, Enga and East New Britain.
- We developed a new partnership with KTF to deliver outreach to Oro Province, and conducted two successful outreach trips there.

For further information on the work of Femili PNG, please see the Femili PNG Annual Report 2020-21 available on the website: femilipng.org

Femili PNG's work with survivors

Femili PNG fills a gap in support and services for FSV survivors in PNG. Caseworkers work directly with survivors to ensure that they can access the services that they need. This includes referrals to external service providers like police, health centres, courts, or welfare, and direct support like counselling or legal advice. Femili PNG also works with partners so that clients can access critical services like safe house accommodation, police and legal interventions, and medical care.

Case management

Femili PNG continued to meet its case management targets in 2020-21. Across Femili PNG's three locations (Lae, Port Moresby and Goroka), Femili PNG's case management team assisted a total of 986 survivors through 9,543 follow-up consultations.

In Lae, 541 survivors were assisted (482 new clients, 59 re-opened cases) through 5,470 follow-up consultations. The Bel isi PNG Initiative CMC in Port Moresby saw 397 clients (384 new and 13 reopened) through 3,622 consultations. Femili PNG's case management outpost in Goroka began operating in February 2021. From February to June 2021, two caseworkers in Goroka assisted 48 new clients through 451 consultations. Of this total, 113 clients were people living with disability.

Main outcomes

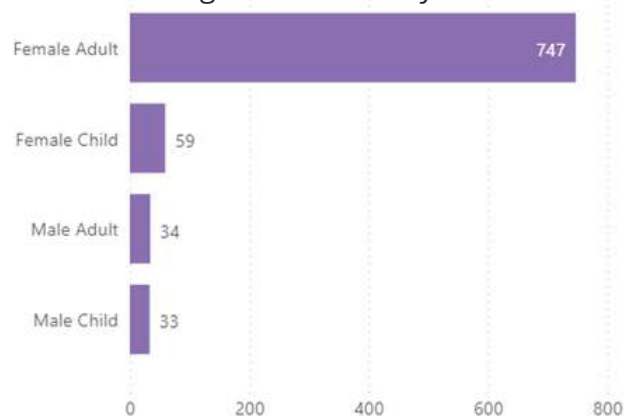
- 1,561 referrals made to services providers including police, courts, medical and welfare.
- 345 applications for interim protection orders (IPOs) lodged, and 275 IPOs granted.
- 121 protection orders were issued.
- 239 clients were assisted with safe accommodation
- 57 clients repatriated to home provinces, along with 42 dependents.
- 57 clients were provided with business start-up kits.

All cases by financial year

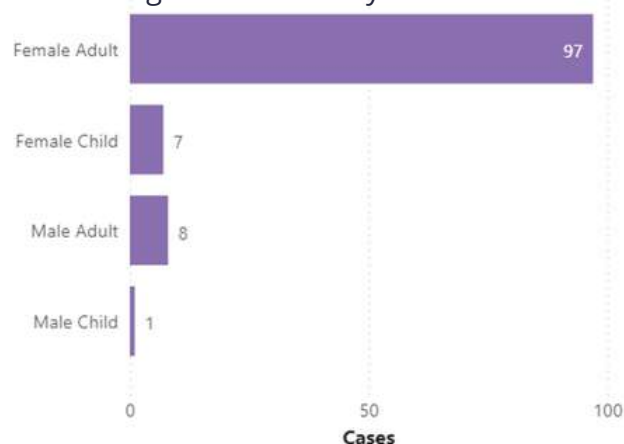


Cases this financial year

Clients not living with a disability



Clients living with a disability



Trialling a new approach - Femili PNG's Goroka case management outpost

With the support of the EU-UN Spotlight Initiative, Femili PNG opened a case management outpost in Goroka in February 2021. The outpost provides case management services to survivors of intimate partner violence, child abuse, sexual violence, and sorcery accusation-related violence in Eastern Highlands Province (EHP).

Femili PNG has outposted two caseworkers to Goroka, who are co-located with the Community Development Office. Working very closely with partners and service providers, the caseworkers assist survivors to access services such as safe accommodation, law and justice interventions, medical assistance, among other services. From February to June 2021, the Goroka outpost assisted 48 survivors of violence, including enabling 10 survivors to obtain protection orders.

The outpost will operate alongside other program being run in EHP, including with FSV community committees in Daulo and Lufa Districts. After in-depth information sessions on FSV, the leaders in these Districts formed committees to address FSV in their communities. Femili PNG assisted these leaders to deliver awareness-raising sessions in their communities and will provide ongoing training and support.

Ms Daisy Plana, CEO of Femili PNG, expressed gratitude for the support of partners in EHP. "We are particularly grateful for the support of Community Development Advisor Ms Siviri Lalave and the team at the Community Development Office. Partners doing valuable work on the ground such as the Community Development Office, FSVU, FSC, KUSWA, Eastern Highlands Family Voice, OXFAM and others – we are looking forward to working with them and supporting them where we can."

Femili PNG Goroka outpost is supported by the EU-UN Spotlight Initiative and the Australian Government through the Australian NGO Cooperation Program.



The Goroka Family and Sexual Violence Unit (FSVU) is a valued partner. Source: Femili PNG.

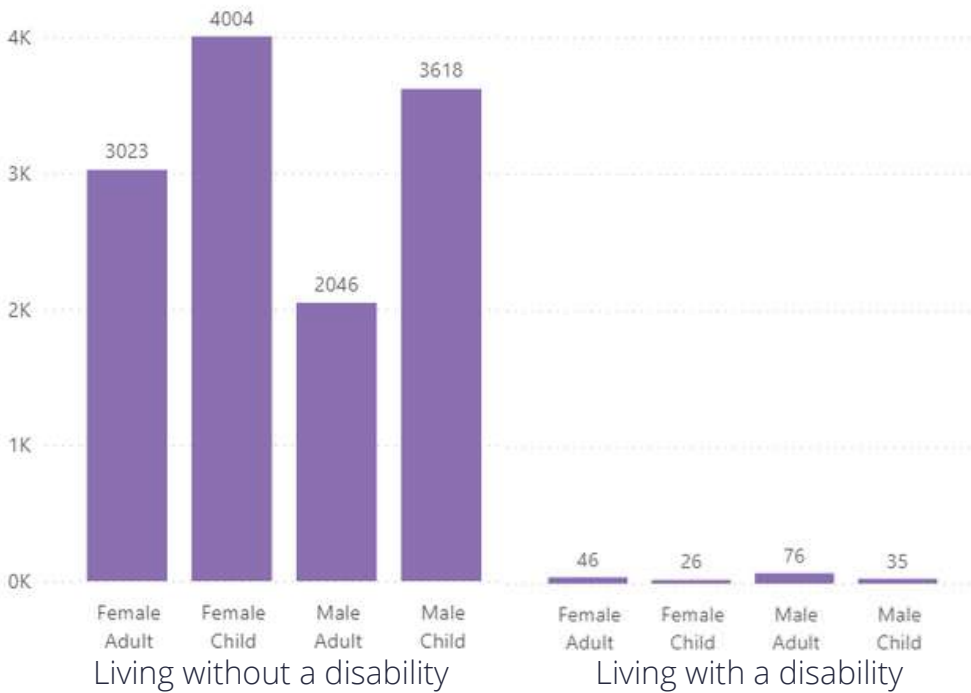


Femili PNG's Goroka case management outpost. Source: Femili PNG.

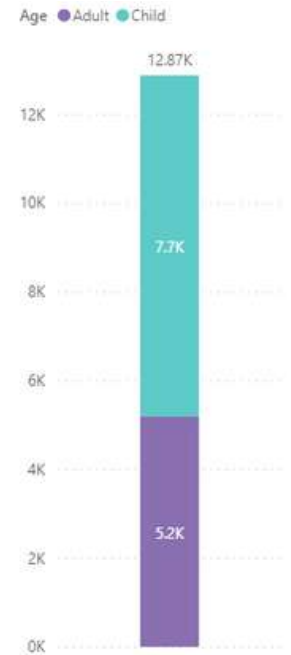
Training and outreach

Femili PNG carries out sessions to increase awareness on the types of FSV, related laws, rights of survivors and services available to survivors. From July 2020 - June 2021, Femili PNG's Outreach team conducted 101 awareness-raising sessions at 80 locations to a total of 12,874 individuals.

Attendance by demographic

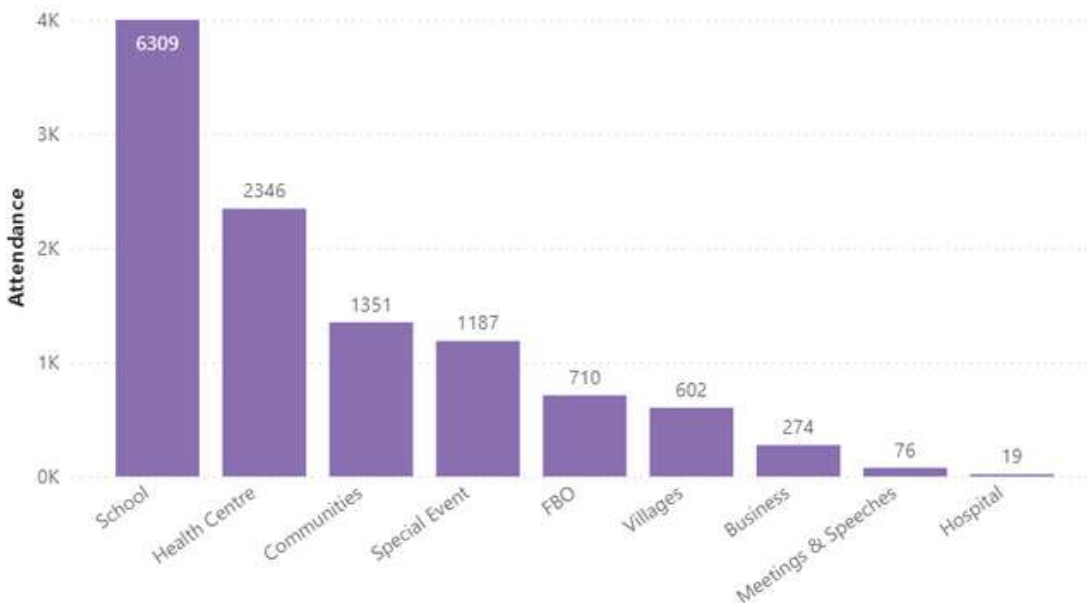


Total attendance



Note: only children aged 6 and over are included in the attendance figures.

Attendance by Type of Event



Femili PNG also conducted 10 training sessions for 187 participants (94 male, 93 female). In addition to training conducted for staff and as part of the EU-UN Spotlight Initiative, this included training to police officers from the Morobe Rural Command, volunteers from the Seventh-day Adventist Church, and officials and teachers from Nawaeb District, among other training sessions.

Femili PNG and Kokoda Track Foundation

In late 2020, Femili PNG entered a partnership with NGO KTF to assist on its Project Zero Initiative. Under Project Zero, Femili PNG will deliver FSV awareness-raising sessions at schools, colleges, health centres and other KTF project sites in Oro Province across 2020-21 and 2021-22.

Through a relationship forged with KTF, Friends of Femili PNG was able to assist with brokering this mutually beneficial partnership. For Femili PNG, the main goals of the program with KTF are to:

- Strengthen community awareness of FSV, and
- Improve access to services for survivors of FSV in communities.

Outcomes from the project include:

- To build community awareness of FSV, foster a zero tolerance approach to violence, and promote the rights of survivors of FSV to seek justice.
- To train and empower community leaders and students so that they have the skills and knowledge to assist and support survivors of FSV and become advocates in their communities.
- To affect change in the minds of perpetrators so that they understand that FSV is unacceptable.
- To develop networks of change in communities where there is zero tolerance for FSV and survivors are protected and supported.

Femili PNG outreach team made a trip to Oro Province from 23 May – 14 June 2021 where they conducted awareness-raising sessions at schools, health facilities and communities in the Kokoda areas of Sohe District. Through the awareness-raising sessions, 3,133 individuals (511 female adults, 435 male adults, 1,080 female children and 1,107 male children) were provided with information on FSV and child protection across 26 sessions.

A two-day information session on child protection was also conducted for 31 participants, including 20 teachers from 11 schools, one participant from the safe house, two Kokoda Track Foundation staff members, and eight flexible open distance education (FODE) students from Kokoda College.

In addition, the Outreach team established "FSV Corners" in the schools visited - a dedicated area where information and brochures on FSV, child safety and where to get help are available for students, teachers and parents. Femili PNG also supported the Meri Seif Haus, the only safe accommodation service in Oro Province, with basic needs for survivors staying there.



Femili PNG's Outreach team delivering awareness-raising sessions in Oro Province. Source: Femili PNG.

Development support to Femili PNG

Friends of Femili PNG provides ongoing technical assistance and mobilises resources in Australia to support Femili PNG's work.

In 2020-21, Friends of Femili PNG provided both financial support and technical assistance for Femili PNG. Key areas of Friends of Femili PNG's technical assistance has included:

- Governance, program management and policy development
- Support to Femili PNG's executive management
- Support of Femili PNG's IT functions
- Media and communications assistance
- Financial management support to Femili PNG's national operations
- Assistance with data collection, management and interpretation.

The aim of providing technical assistance is to eventually transfer functions to Femili PNG, thereby increasing the PNG NGO's capacity.

From strength to strength: Femili PNG's data platform

Femili PNG has seen over 4,000 clients across three centres since first opening their doors. In the last year alone, Femili PNG have held over 10,000 consultations with 1,100 different clients. Keeping track of all the clients, outcomes, and services that they handle is a challenging job. The custom Data Platform, supported by Friends of Femili PNG, enables reporting on these metrics.

Over the last year, the Data Platform has undergone significant improvements. To better represent client outcomes, we have transitioned to a relational database model. Monthly reporting is generated and provided to management and caseworkers to inform decisions on case progress. Safe house data is better represented, enabling us to understand how clients use both partner safe houses and the Bel Isi Safe House in Port Moresby.

Our efforts are now focused on adopting a dedicated case management system. This will enable more detailed and real-time tracking of client outcomes. Trials have already concluded, and the system is being rolled out in the case management centres. Once adopted, this will enable even greater insights into Femili PNG's important work.



A Femili PNG caseworker completes a consent form. Source: Femili PNG

Specifically over the past year Friends of Femili PNG has helped Femili PNG by:

- Providing high-level support to executive management in relation to Board and donor reporting.
- Assisting executive management with ongoing monitoring and evaluation for the purposes of compliance, reporting, policy development, and improving operations where possible.
- Coordinating the Evaluation of Lae operations and assisting Femili PNG to develop a Management Response.
- Supporting the Femili PNG finance team in Lae, Port Moresby and Goroka with checking monthly financial reconciliations and reporting, and assistance with financial systems and budgeting.
- Assisting Femili PNG executive management to obtain funding under the EU-UN Spotlight Initiative to support work in provinces including National Capital District, Morobe, Eastern Highlands, Southern Highlands, Hela, Enga and East New Britain.
- Brokering new partnerships with other NGOs including KTF to deliver outreach in Oro Province.
- Improving Femili PNG's ICT security through a series of projects such as transferring emails to a secure server, training, and setting up two-factor authentication for staff.
- Assisting with the regular review and development of policies and risk processes, including the Child Protection and Anti-Fraud Anti-Corruption Policies; Finance, HR and Security Manuals; and the enterprise risk and child protection risk frameworks.
- Working closely with Femili PNG's Communications and Fundraising Officer on social media, website and newsletters.
- Coordinating research and data provision, including for the second phase of research looking at the efficacy of protection orders in PNG.
- Improving client data management and analysis and working with Femili PNG's Information Officers to improve the accessibility of data to the case management team.
- Developing marketing collateral and new branding design.

Friends of Femili PNG is also looking forward to 2021-22 and supporting Femili PNG on the following projects:

- Assisting with the program design of Phase Three of Lae operations 2022-2027.
- Conducting a preliminary evaluation of the Goroka case management outpost.
- Redevelopment of the website and developing a social media strategy.
- Devising a Business Development Plan for Femili PNG and Friends of Femili PNG.

Support during COVID-19

As a result of COVID-19, Femili PNG had to curtail some outreach and training activities, but were able to keep both case management centres open during lockdown. Oil Search Foundation (OSF) and Friends of Femili PNG assisted in this by providing additional support to Femili PNG, partners and service providers.

Friends of Femili PNG had assisted OSF with coordinating a Dublin Marathon fundraiser. When COVID-19 hit, OSF contacted donors to redirect these funds to support Femili PNG continue their services to survivors of FSV during the pandemic. Femili PNG was able to use the funds in the following ways:

- Provided PPE, hygiene supplies and operational assistance to staff and clients in Femili PNG's case management centres
- Provided PPE and hygiene supplies to partners and service providers
- Delivered supplies to safe houses and emergency accommodation to keep them operational during the pandemic
- Supported survivors of FSV with direct assistance such as accommodation, transport and basic necessities
- Distributed information on FSV and COVID-19 prevention.

During this challenging period, Femili PNG was grateful for the support of OSF and Friends of Femili PNG so that it could continue to assist survivors, maintain safety and compliance with public health directions, and support partners and service providers.

Funding

In 2020-21, Friends of Femili PNG was grateful to receive funding support from a number of sources to assist in its work with Femili PNG.

Mundango Abroad

In May 2021, the Friends of Femili PNG CEO presented at the Mundango Abroad Board meeting on the work of Femili PNG. After the meeting, we received the very good news that Mundango Abroad will be supporting Femili PNG through Friends of Femili PNG with funding for the next five years.

The Mundango Abroad Board has agreed to provide AUD 50,000 per year for the next five years in untied funding. This is about a quarter of Mundango's funding per year and elevates Femili PNG to one of their largest recipients and key partners.

Mundango Abroad is one of Femili PNG's longest supporters, having originally assisted in the establishment of Friends of Femili PNG by supporting the Development Manager's wage for the first two years of its operation. Subsequently, Mundango Abroad's support established Femili PNG's outreach programs in Morobe Province and the Eastern Highlands.

Friends of Femili PNG highly values the relationship with Mundango Abroad and the key support it has provided over the years.

Australian NGO Cooperation Program

Towards the end of 2020-21, Friends of Femili PNG received the good news that we had been accredited at base level through the ANCP. The base level accreditation means support of \$150,000 per year for the next five years for Femili PNG.

The journey towards achieving ANCP accreditation began three years ago, when the Femili PNG / Friends of Femili PNG Board decided to pursue this objective. After a great deal of systems strengthening, Friends of Femili PNG applied for membership of the Australian Council for International Development (ACFID) which required compliance with the ACFID Code of Conduct. We were pleased to be found compliant and awarded ACFID membership in late 2019.

ANCP accreditation involved a stringent, up-front due diligence process which began in September 2020 with the lodgement of Friends of Femili PNG's agency profile and culminated in an organisational review in late April 2021.

We are thrilled and honoured to be a part of the ANCP which has run for over 45 years and supports more than 55 NGOs to work in countries throughout the world.

The support of the Australian Government through the ANCP will provide new opportunities for Femili PNG to expand its work assisting survivors of FSV in PNG. In 2021-22, ANCP funds will go towards maintaining the operations of the Goroka case management outpost.

Events

During 2020-21 COVID-19 restrictions meant several fundraising events were once again cancelled or rescheduled. Thankfully the Canberra Times Marathon Festival was able to go ahead, and a dedicated group of 24 runners participated in the event to raise money and awareness for Femili PNG.

The [#RunforFemiliPNG](#) team raised an incredible \$40,423 across 2019-20 and 2020-21. This year's effort was more important than ever, with the rise of COVID-19 cases being reported in PNG, putting survivors and those at risk of violence in very vulnerable situations.

Patron of Femili PNG

His Excellency Mr John Ma'o Kali, High Commissioner to Australia for Papua New Guinea, became Femili PNG's inaugural patron in 2020-21.

Mr Kali has been a longstanding champion for gender equity and inclusion in PNG, lending strong support to Femili PNG's calls to end gender-based violence.

We are extremely thankful to have the support of Mr Kali, and we look forward to working with him into the future.

While the pandemic continued to impact Friends of Femili PNG's public outreach to new supporters, ongoing support from regular donors and stakeholders was been incredibly positive and generous. We remain grateful for the support of volunteers, partners, and the community for their assistance with fundraising and events, especially during these challenging times.

Key fundraising events over the past year were limited due to COVID-19 restrictions in Australia but included:

- The Canberra Times Marathon Festival
- Tax-time giving campaign
- Zonta Club Bunnings sausage sizzle



Femili PNG at the Zonta Club of Canberra fundraising sausage sizzle. Source: Fiona Gunn

Family protection orders in PNG

New research into family protection orders in PNG by Dr Judy Putt and Lindy Kanan was launched by ANU's Department of Pacific Affairs at an International Women's Day event in Canberra on 9 March 2021.

The research project found that the protection orders are helping to stop violence in PNG. The two-year research project also found the number of interim protection orders issued varies considerably across different regions.

Dr Judy Putt, leader of the research project, said most people who were issued interim protection orders felt safer as a result.

The researchers also found that specialist FSV services, such as those offered by Femili PNG, make a substantial difference to supporting and helping survivors both in times of crisis and over the longer term.

Femili PNG was pleased to be able to contribute to this research. Friends of Femili PNG coordinated access to anonymised, aggregated data and hosted a Femili PNG information stall at the International Women's Day event.

The full report is available to download. The Femili PNG website has a link at femilpng.org



Dr Judy Putt, Fiona Gunn, Lindy Kanan and Fiona Brown at the Family Protection Order Research Launch. Source: Fiona Gunn

Volunteers and pro bono support

We thank all volunteers who contribute their time and effort to Femili PNG and Friends of Femili PNG. Their passion, commitment, and technical expertise underpins our successful operation.

We remain indebted to our regular givers who donate between \$20-\$1,000 a month to ensure our sustainability. We are grateful to the individuals who have supported us over 2020-21 by providing donations, fundraising for us or assisting us in our work. Thank you for your ongoing support.

To find out about becoming a regular donor or volunteer, visit femilipng.org/donate or email friends@femilipng.org

We are also grateful to the following organisations who have donated to Friends of Femili PNG:

- Mundango Abroad
- Oil Search Limited / Papuan Oil Search
- APS Foundation
- International SOS
- Zonta Club Canberra

We would also like to thank the Development Policy Centre, Crawford School of Public Policy, The Australian National University for the pro bono support provided to Friends of Femili PNG, including through the provision of office space.

With special thanks to the following volunteers:

- Ashlee Betteridge
- Arichika Okazaki
- Bobby Kunda
- Clare Holberton
- Ella McLaughlin
- Fiona Umpa
- Holly Lawton
- Joachim Jack Buo Luma
- Lila San Roque
- Rod Mummery
- Sue Sadauskas
- Sherman Surandiran

Staffing

Friends of Femili PNG doubled its staff in 2020-21 and now employs two full-time and two part-time staff members. Fiona Gunn continued in her role of CEO of Friends of Femili PNG.

Andrew Howes and Fiona Brown are both part-time Technical Support Officers, working on information systems and finance and administration respectively. Andrew has been with Friends of Femili PNG since February 2020 with Fiona Brown joining the organisation in March 2021. Fiona replaced Richard Cooper who contributed a great deal to setting up finance and communications processes. We also welcomed Paul Scott who joined the team as the full-time Philanthropy and Partnership Manager in April 2021.

Friends of Femili PNG remains committed to the continuing professional development of staff. 2020-21 has been challenging for face-to-face professional development, however all staff have been able to participate in webinars and online learning relating to their areas of expertise as well as broader international development.

As new employees, Paul Scott and Fiona Brown have undertaken orientation and training on child protection; prevention of sexual exploitation, abuse and harassment; anti-fraud and anti-corruption; counter-terrorism and security.

Board



Professor Stephen Howes

Chair of the Board

Director, Development Policy Centre,
Australian National University



Anna Wissink

Treasurer

Based in Lae, Mrs Wissink has extensive
private sector and HR experience



Dr Eric Kwa

Deputy Chair

Secretary, PNG Department of Justice
and Attorney-General



Stephanie Copus-Campbell

Executive Director, Oil Search Foundation



Marcia Kalinoe

Secretary

National Coordinator, Family and Sexual
Violence Committee, Port Moresby



Kelly Williamson

Director, Australian National Audit Office
and social worker

Meeting attendance

	22 August 2020	21 November 2020(AGM)	20 February 2021	22 May 2021
Stephen Howes	✓	✓	✓	✓
Eric Kwa	✗	✓	✓	✗
Marcia Kalinoe	✓	✗	✓	✓
Anna Wissink	✓	✓	✓	✓
Stephanie Copus-Campbell	✓	✓	✓	✓
Kelly Williamson	✓	✓	✓	✓

Friends of Femili PNG is a full member of the Australian Council for International Development (ACFID).



Friends of Femili PNG was admitted as an ACFID member in late 2019 after becoming a signatory to the ACFID Code of Conduct. Friends of Femili PNG further developed its policies and programs to meet the high standards set by ACFID.

The experience was incredibly beneficial for Friends of Femili PNG and Femili PNG. ACFID members commit to best practice in international development, which we have used as an opportunity to strengthen our operations to ensure compliance with the Code of Conduct.

Governance

Friends of Femili PNG is an incorporated association in the Australian Capital Territory and is a registered charity with the Australian Charities and Not-for-Profit Commission.

Friends of Femili PNG (ABN: 41 706 886 372) is endorsed as a Deductible Gift Recipient by the Australian Tax Office. Donations of \$2 or more to Friends of Femili PNG are tax deductible in Australia. Visit femilipng.org/donate to make a donation.

Financial statements

Friends of Femili PNG's 2020-21 accounts were audited. Our financial statements comply with ACFID's presentation and disclosure requirements.

In 2020-21, Friends of Femili PNG had a total revenue of \$433,738, which was up from last year's total of \$306,404. This was mostly due to some generous donations and one project grant received from Mundango Abroad. Friends of Femili PNG was eligible for the Australian Government Cash Flow Boost and Jobkeeper wage subsidy payment for staff for part of the year. Income from commercial activities, including the sale of bilums, decreased from 2019-20 due to reduced fundraising capacity.

In total, Friends of Femili PNG expended \$237,634 on international aid and development programs, a slight reduction on the previous year's expenditure. This was primarily due to the drop in fundraising income. In addition to Friends of Femili PNG's usual program support to Femili PNG, we also supported Femili PNG in its COVID-19 relief projects with OSF, as well as Femili PNG's outreach work through funds from Mundango Abroad.

Friends of Femili PNG and Femili PNG are related parties, and have declared all related party transactions as part of the audit process in 2020-21. The full finance and audit reports of both organisations are available at femilipng.org

For further information on Friends of Femili PNG's financial presentation and disclosure requirements, refer to www.acfid.asn.au

Friends of Femili PNG's financial health: A snapshot

Friends of Femili PNG's total revenue of \$433,738.00 was up by approximately \$127,334.00 in 2020-21.

Expenditure in international development programs in 2020-21 slightly decreased from 2019-20, however was still significant at \$237,634. Substantial in-kind and pro bono support was provided, however this also showed a decrease with the expansion of FFPNG staff and less reliance on volunteer technical expertise.

Despite the impact of COVID-19, Friends of Femili PNG's financial health remains stable. The drop in fundraising event income has been offset by donations. With the appointment of a new Philanthropy and Partnerships Manager, fundraising and revenue-raising in 2021-22 is looking promising. Friends of Femili PNG maintained organisational reserves of \$50,000 in 2020-21, with plans to raise this level of reserves to \$70,000 in 2021-22.

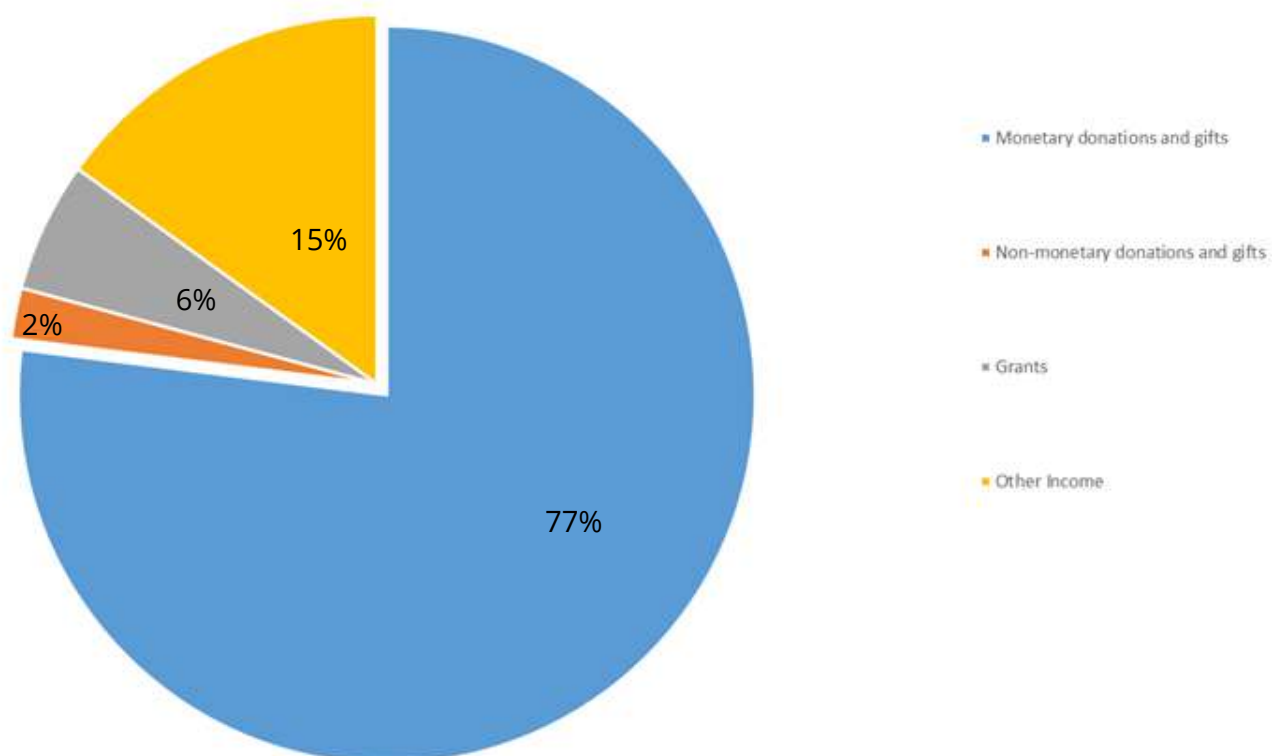
**STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED 30 JUNE 2021**

Revenue	2021	2020
	\$	\$
Monetary donations and gifts	333,790	113,012
Non-monetary donations and gifts	9,647	64,198
Bequests	-	3,500
Grants		
Australian Foundations	24,800	72,200
Commercial Activities Income	45	6,494
Australian Gov. COVID-19 Support	65,455	47,000
Total Revenue	<u>433,738</u>	<u>306,404</u>
 Expenditure		
International Aid and Development Programs		
International Programs		
- Funds to international programs	39,300	94,300
- Program support costs	120,425	74,162
Fundraising costs		
- Public	11,478	6,278
- Government, multilateral and private	5,130	4,106
Accountability and administration	51,470	29,790
Non-monetary expenditure	9,647	64,198
Total International Aid and Development Programs	<u>237,450</u>	<u>272,834</u>
Commercial Activities Expenditure	9	129
Other Expenditure	175	844
Total Expenditure	<u>237,634</u>	<u>273,807</u>
 Total surplus/(deficit) from ordinary activities	<u>196,104</u>	<u>32,597</u>

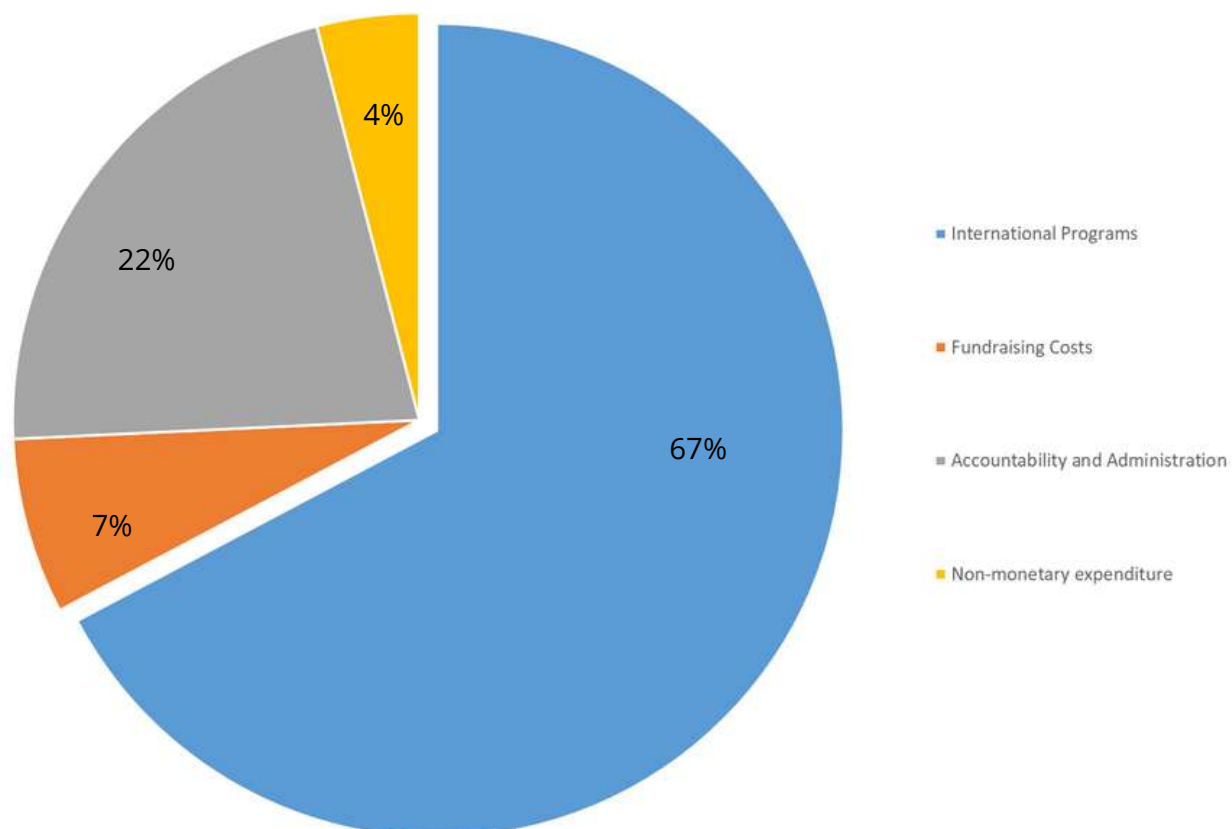
These financial statements comply with the presentation and disclosure requirements of the ACFID Code of Conduct.

Refer to the ACFID Code of Conduct website for further information.

Where our funds come from



How our funds are spent



Friends of Femili PNG's non-monetary donations and expenditure are in the form of pro-bono work, contributed by volunteers.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

FINANCIAL REPORT

FOR THE YEAR ENDED
30 JUNE 2021

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

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FRIENDS OF FEMILI PNG
INCORPORATED ABN 41 706 886 372

MEMBERS' REPORT

The members present their report, together with the financial statements. on Friends of Femili PNG Incorporated for the year ended 30 June 2021.

MEMBERS

The following persons were officers of the incorporated association during the whole of the financial year and up to the date of this report, unless otherwise stated:

Stephen Howes (Chair)
Eric Kwa (Deputy Chair)
Anna Wissink (Treasurer)
Marcia Kalinoe (Secretary)
Stephanie Copus-Campbell (Committee Member)
Kelly Williamson (Committee Member)

PRINCIPAL ACTIVITY

The principal activity of the entity was to support and promote the work of Femili PNG to assist survivors of family and sexual violence in Papua New Guinea to access the services they need.

SIGNIFICANT CHANGES

There were no significant changes during the year

OPERATING RESULT

In the current financial year the incorporated association recorded a surplus from ordinary activities of \$196,104 (2020: \$32,597)

SUBSEQUENT EVENTS

No material subsequent events have occurred since balance date.

The members are not aware of any significant events since the end of the reporting period with exception of the possible effect of the Novel Coronavirus (COVID19) pandemic and the related impact on the Association's future results of operations, cash flows and financial condition which cannot be reasonable estimated at this stage



Chair of Friends of Femili PNG

Dated: 4 November 2021



Anna Wissink

Treasurer of Friends of Femili PNG

Dated: 17 November 2021



Chartered Accountants

18 Napier Close
DEAKIN ACT 2600
PO Box 52, DEAKIN WEST ACT 2600
AUSTRALIA

Ph: (02) 6282 3341
Fax: (02) 6282 3342
Email: banmca@interline.com.au
ABN: 87 955 412 345

AUDITOR'S INDEPENDENCE DECLARATION

As auditor for the financial report of the Friends of Femili PNG Incorporated for the year ended 30 June 2021, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Bandle McAneney & Co.', written in a cursive style.

Bandle McAneney & Co

A handwritten signature in black ink, appearing to read 'Anthony J. Bandle', written in a cursive style.

**Anthony J. Bandle FCA
Partner**

**Dated this 17th day of November
2021**



Chartered Accountants

18 Napier Close
DEAKIN ACT 2600
PO Box 52, DEAKIN WEST ACT 2600
AUSTRALIA

Ph: (02) 6282 3341
Fax: (02) 6282 3342
Email: banmca@interline.com.au
ABN: 87 955 412 345

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
FRIENDS OF FEMILI PNG INCORPORATED**

We have audited the financial report of Friends of Femili PNG Incorporated. ("the Association") which comprises the Members Report, Statement of Financial Position as 30 June 2021, Statement of Profit or Loss, Statement of Changes in Equity and Statement of Cash Flows for the year ended 30 June 2021, a summary of significant accounting policies, other explanatory notes and the Members Declaration.

Qualification

It is not practicable to establish accounting controls over cash receipts from all sources beyond the recording of amounts entered in the books and records.

The audit opinion expressed in this report has been formed on the above basis.

Opinion

In our opinion, the accompanying financial report of the Association is in accordance with Division 60 of the *Australian Charities and Not-for-profits Act 2012*, including:

- a) giving a true and fair view of the Association's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report which describes the basis of accounting. The financial report has been prepared to assist the Association meet the requirements of Note 1. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter. The Members are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 of the financial statements and for such internal control as the Committee determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the special purpose financial report, the Members are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
FRIENDS OF FEMILI PNG INCORPORATED

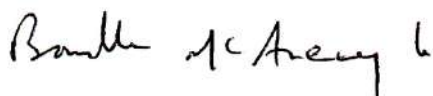
Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the Members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Bandle McAnaney & Co



Anthony J. Bandle FCA
Partner

Dated This 17th Day of November 2021

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

STATEMENT OF PROFIT OR LOSS
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
Revenue		
Monetary donations and gifts	333,790	113,012
Non-monetary donations and gifts	9,647	64,198
Bequests	-	3,500
Grants		-
Australian Foundations	24,800	72,200
Commercial Activities Income	45	6,494
Australian Gov. COVID-19 Support	65,455	47,000
Total Revenue	433,738	306,404
Expenditure		
International Aid and Development Programs		
International Programs		
- Funds to international programs	39,300	94,300
- Program support costs	120,425	74,162
Fundraising costs		
- Public	11,478	6,278
- Government, multilateral and private	5,130	4,106
Accountability and administration	51,470	29,790
Non-monetary expenditure	9,647	64,198
Total International Aid and Development Programs	237,450	272,834
Commercial Activities Expenditure	9	129
Other Expenditure	175	844
Total Expenditure	237,634	273,807
Total surplus/ (deficit) from ordinary activities	196,104	32,597

The accompanying notes form part of these financial statements

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2021

	NOTE		2021 \$	2020 \$
ASSETS				
Current Assets				
Cash and cash equivalents	3	335,441	80,085	
Australian Gov. COVID-19 Support		-	19,000	
Total Current Assets		335,441	99,085	
LIABILITIES				
Current Liabilities				
Trade and other payables		14,085	3,583	
Annual leave provision		10,045	5,495	
Deferred revenue	4	45,000	19,800	
Total Current Liabilities		69,130	28,878	
NET ASSETS		266,311	70,207	
EQUITY				
General reserves		50,000	50,000	
Retained Earnings		216,311	20,207	
TOTAL EQUITY		266,311	70,207	

The accompanying notes form part of these financial statements.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2021

	Retained Earnings	Reserves	Total
		-	
Balance as at 30 June 2019	37,610	-	37,610
Surplus from operations	32,597		32,597
Transfer to Reserves	(50,000)	50,000	-
Balance as at 30 June 2020	20,207	50,000	70,207
Surplus from operations	196,104	-	196,104
Balance as at 30 June 2021	216,311	50,000	266,311

The accompanying notes form part of these financial statements.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES		
Receipts from customers	468,291	237,906
Payments to suppliers and employees	(212,935)	(208,565)
Net cash generated from/ (used in) operating activities	255,356	29,341
	255,356	29,341
Net increase/(decrease) in cash held	255,356	29,341
Cash on hand at the beginning of the financial year	80,085	50,744
Cash on hand at the end of the financial year	335,441	80,085

The accompanying notes form part of these financial statements.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements for Friends of Femili PNG Incorporated are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct, Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act (ACT) 1991* and associated regulations, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 2.

Revenue recognition

Revenue is recognised when it is probable that the economic benefit will flow to the incorporated association and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable.

Donations- monetary

Donations are recognised at the time the funds are received.

Donations- non- monetary

In line with the ACFID Code of Conduct, the value of material volunteer services received in-kind is disclosed in the Income Statement. Material voluntary services are valued using the job descriptions and relative rates of pay published in the Recognised Development Expenditure (RDE) Guidelines published by DFAT at: https://dfat.gov.au/about-us/publications/Documents/rde_notes.doc.

Grants

Grants are recognised as revenue in the year received or receivable to the extent of expenditure during the year for the purpose of the grant. Grant monies that have been received or are receivable but have not been expended at balance date are recognised as unexpended grants in Deferred Revenue.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income tax

As the incorporated association is a charitable institution in terms of subsection 50-5 of the Income Tax Assessment Act 1997, as amended, it is exempt from paying income tax.

GST

The entity is not registered for GST, therefore all figures are GST inclusive.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Employee benefits

Short-term employee benefits

Liabilities for wages and salaries, including non-monetary benefits, annual leave and long service leave expected to be settled wholly within 12 months of the reporting date are measured at the amounts expected to be paid when the liabilities are settled.

Deferred Revenue

Grants are recognised as revenue in the year received or receivable to the extent of expenditure during the year for the purpose of the grant. Grant monies that have been received or are receivable but have not been expended at balance date are recognised as Unexpended grants in Deferred Revenue.

NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. The resulting accounting judgements and estimates will seldom equal the related actual results. The judgements, estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities (refer to the respective notes) within the next financial year are discussed below.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

NOTE 2. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (CONTINUED)

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Key judgement - Deferral of revenue and revenue recognition

Grants are recognised as revenue in the year received or receivable to the extent of expenditure during the year for the purpose of the grant. Grant monies that have been received or are receivable but have not been expended at balance date, including interest thereon where required under the terms of the grant, are recognised as Unexpended grants in Deferred Revenue.

Impairment of non-financial assets other than goodwill and other indefinite life intangible assets

The incorporated association assesses impairment of non-financial assets other than goodwill and other indefinite life intangible assets at each reporting date by evaluating conditions specific to the incorporated association and to the particular asset that may lead to impairment. If an impairment trigger exists, the recoverable amount of the asset is determined. This involves fair value less costs of disposal or value-in-use calculations, which incorporate a number of key estimates and assumptions.

Employee benefits provision

As discussed in note 1, the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

NOTE 3. CASH AND CASH EQUIVALENTS

	2021	2012
	\$	\$
Cash at bank	<u>335,441</u>	<u>80,085</u>

NOTE 4. DEFERRED REVENUE

Grant for project	<u>45,000</u>	<u>19,800</u>
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NOTE 5. KEY MANAGEMENT PERSONNEL DISCLOSURES

Compensation

The aggregate compensation made to officers and other members of key management personnel of the incorporated association is set out below:

Aggregate compensation	<u>80,000</u>	<u>70,000</u>
------------------------	---------------	---------------

NOTE 6. CONTINGENT LIABILITIES

The incorporated association has no contingent liabilities as at 30 June 2021 and 30 June 2020.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

NOTE 7. COMMITMENTS

The incorporated association had no commitments for expenditure as at 30 June 2021 and 30 June 2020.

NOTE 8. RELATED PARTY TRANSACTIONS

Key management personnel

Disclosures relating to key management personnel are set out in Note 5.

Transactions with related parties

There were no transactions with related parties during the current and previous financial year.

NOTE 9. EVENTS AFTER THE REPORTING PERIOD

The members are not aware of any significant events since the end of the reporting period with the exception of the possible effect of the Novel Coronavirus (COVID-19) pandemic and the related impact on the Association's future results of operation, cash flows and financial condition which cannot be reasonably estimated at this stage.

FRIENDS OF FEMILI PNG INCORPORATED
ABN 41 706 886 372

MEMBERS' DECLARATION

I declare that:

- the attached financial statements and notes comply with Australian Accounting Standards - Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board ('AASB'), the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporation Act (ACT) 1991* and associated regulations;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 June 2021 and of its performance for the financial year ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

...Dated this 17 day of November 2021



Treasurer



PACIFIC WOMEN
SHAPING PACIFIC DEVELOPMENT



**DEVELOPMENT
POLICY CENTRE**



We thank the above supporters of Femili PNG in 2020-21.
Donations to Friends of Femili PNG are tax-deductible in Australia.
To donate, visit our website.

www.femilipng.org

friends@femilipng.org
www.facebook.com/femiliPNG/
www.twitter.com/FemiliPNG

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